Cost Proposal RFP 6322 Z1

Bidder Nam Infojini, Inc.

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	<u>5</u>	NDCS Community Corrections Center - Lincoln	<u> </u>	DHHS Norfolk Regional Center	<u> </u>	NDCS Nebraska Correctional Center for Women	<u>3</u>
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	<u> </u>	NDVA Norfolk Veterans Home (NVH)	<u> </u>		
NDVA Eastern Nebraska Veterans Home (ENVH)	<u>5</u>	NDCS Lincoln Correctional Center	<u> </u>	Omaha Facilities			
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	<u> </u>	NDCS Community Corrections Center - Omaha	<u> </u>		
DHHS Youth Rehab & Treatment Center	<u>3</u>	DHHS Lincoln Regional Center - Main Campus	<u> </u>	NDCS Nebraska Correctional Youth Facility	<u> </u>		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	<u> </u>	NDCS Omaha Correctional Center	<u>3</u>		
DHHS Hastings Regional Center	<u></u>	DHHS Youth Rehab & Treatment Center	<u> </u>	Scottsbluff Facility	Initial If Services Can Be Provided		
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	<u> </u>		
DHHS Youth Rehab & Treatment Center	<u>5</u>	NDCS Work Ethic Camp	<u>3</u>	Tecumseh Facility	Initial If Services Can Be Provided		
NDVA Central Nebraska Veterans Home (CNVH)	<u>5</u>			NDCS Tecumseh State Correctional Institution	<u>3</u>		

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	0	Bellevue	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	0	Geneva	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Hastings	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Kearney	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
1. Agency Utilization	0	Lincoln	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
Review - RN	0	McCook	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Norfolk	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00
	0	Omaha	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	0	Scottsbluff	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Tecumseh	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	York	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
			Initial Te	rm Voor 1	Initial To	rm Year 2	Initial To	rm Year 3	Initial Ta	
B 141	Estimated	City Facility								rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	rm Year 4 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$37.00	OT/Holiday Rate \$55.50	Regular Rate \$38.00	OT/Holiday Rate \$57.00	Regular Rate \$39.00	OT/Holiday Rate \$58.50	Regular Rate \$40.00	OT/Holiday Rate \$60.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$37.00 \$34.00	0T/Holiday Rate \$55.50 \$51.00	Regular Rate \$38.00 \$35.00	0T/Holiday Rate \$57.00 \$52.50	Regular Rate \$39.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00	Regular Rate \$40.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$37.00 \$34.00 \$34.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00	Regular Rate \$38.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50	Regular Rate \$39.00 \$36.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00	Regular Rate \$40.00 \$37.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50
Position 2. Certified Master	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$51.00	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$54.00	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$55.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00 \$34.00 \$37.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$51.00 \$55.50	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50 \$57.00	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$54.00 \$58.50	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00 \$40.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$55.50 \$60.00
2. Certified Master	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00 \$37.00 \$37.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$55.50 \$55.50	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50 \$57.00 \$57.00	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$39.00 \$39.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$54.00 \$58.50 \$58.50	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00 \$40.00 \$40.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$55.50 \$60.00 \$60.00
2. Certified Master	Usage 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$37.00 \$34.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$55.50 \$55.50 \$55.50	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50 \$57.00 \$57.00 \$57.00 \$57.00 \$57.00	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$39.00 \$39.00 \$39.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$54.00 \$58.50 \$58.50 \$58.00	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$60.00 \$60.00 \$55.50
2. Certified Master	Usage 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$37.00 \$34.00 \$34.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$55.50 \$55.50 \$55.50 \$51.00 \$51.00	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$38.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50 \$57.00 \$57.00 \$52.50 \$52.50	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$39.00 \$36.00 \$36.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$54.00 \$58.50 \$58.50 \$58.4.00 \$54.00	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$60.00 \$60.00 \$55.50 \$55.50
2. Certified Master	Usage 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$37.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$34.00 \$37.00 \$37.00 \$34.00 \$37.00 \$37.00 \$37.00	OT/Holiday Rate \$55.50 \$51.00 \$51.00 \$55.50 \$55.50 \$51.00 \$51.00 \$55.50	Regular Rate \$38.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$38.00 \$38.00 \$35.00 \$35.00 \$35.00 \$35.00	OT/Holiday Rate \$57.00 \$52.50 \$52.50 \$52.50 \$52.50 \$52.50 \$52.50 \$52.50 \$52.50 \$52.50 \$57.00 \$57.00 \$57.00 \$57.00 \$57.00 \$57.00	Regular Rate \$39.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$36.00 \$39.00 \$39.00 \$36.00 \$39.00 \$39.00 \$39.00 \$36.00 \$39.00	OT/Holiday Rate \$58.50 \$54.00 \$54.00 \$58.50 \$58.50 \$54.00 \$54.00 \$54.00	Regular Rate \$40.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$40.00 \$40.00 \$37.00 \$40.00 \$40.00 \$37.00 \$40.00 \$37.00 \$37.00	OT/Holiday Rate \$60.00 \$55.50 \$55.50 \$60.00 \$60.00 \$55.50 \$55.50 \$60.00

	Estimated	City Facility		rm Year 1		rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Bellevue	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Geneva	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	0	Hastings	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	0	Kearney	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
3. Chemical	0	Lincoln	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
Dependency Counselor	0	McCook	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Norfolk	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Omaha	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	0	Scottsbluff	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	0	Tecumseh	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	York	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
			Initial To	rm Voar 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial To	rm Year 4
Decition	Estimated	City Facility	Initial Te							1
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$21.00	OT/Holiday Rate \$31.50	Regular Rate \$22.00	OT/Holiday Rate \$33.00	Regular Rate \$23.00	OT/Holiday Rate \$34.50	Regular Rate \$24.00	OT/Holiday Rate \$36.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$21.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00	Regular Rate \$22.00 \$21.00	0T/Holiday Rate \$33.00 \$31.50	Regular Rate \$23.00 \$22.00	OT/Holiday Rate \$34.50 \$33.00	Regular Rate \$24.00 \$23.00	0T/Holiday Rate \$36.00 \$34.50
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$21.00 \$20.00 \$21.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50	Regular Rate \$22.00 \$21.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00	Regular Rate \$23.00 \$22.00 \$23.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50	Regular Rate \$24.00 \$23.00 \$24.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$21.00 \$20.00 \$21.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00	Regular Rate \$22.00 \$21.00 \$22.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$31.50	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00	Regular Rate \$24.00 \$23.00 \$24.00 \$23.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50
Position 4. Dental Assistant	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$21.00 \$20.00 \$21.00 \$22.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00 \$33.00	Regular Rate \$22.00 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$31.50 \$34.50	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00 \$36.00	Regular Rate \$24.00 \$23.00 \$24.00 \$25.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50 \$37.50
	Usage 0 0 0 0 0 0 5,294	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$21.00 \$20.00 \$21.00 \$22.00 \$22.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00 \$33.00 \$33.00	Regular Rate \$22.00 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$31.50 \$31.50 \$31.50 \$31.50 \$31.50	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00 \$36.00 \$33.00	Regular Rate \$24.00 \$23.00 \$24.00 \$23.00 \$23.00 \$23.00 \$23.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50 \$37.50 \$34.50
	Usage 0 0 0 0 0 0 5,294 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$21.00 \$20.00 \$21.00 \$22.00 \$22.00 \$20.00 \$21.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00 \$33.00 \$30.00 \$31.50	Regular Rate \$22.00 \$21.00 \$22.00 \$22.00 \$21.00 \$22.00 \$21.00 \$21.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$34.50 \$31.50 \$33.00	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$23.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00 \$36.00 \$33.00 \$33.00 \$34.50	Regular Rate \$24.00 \$23.00 \$24.00 \$25.00 \$23.00 \$24.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50 \$37.50 \$34.50 \$34.50 \$36.00
	Usage 0 0 0 0 0 5,294 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$21.00 \$20.00 \$21.00 \$20.00 \$20.00 \$22.00 \$20.00 \$21.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00 \$33.00 \$30.00 \$31.50 \$31.50	Regular Rate \$22.00 \$21.00 \$22.00 \$22.00 \$21.00 \$22.00 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$31.50 \$34.50 \$31.50 \$33.00 \$33.00	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00 \$22.00 \$22.00 \$22.00 \$23.00 \$23.00 \$23.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00 \$36.00 \$33.00 \$34.50 \$34.50	Regular Rate \$24.00 \$23.00 \$24.00 \$23.00 \$23.00 \$25.00 \$23.00 \$24.00 \$24.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50 \$37.50 \$34.50 \$36.00 \$36.00
	Usage 0 0 0 0 0 5,294 0 0 1,337.25	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$21.00 \$20.00 \$21.00 \$22.00 \$20.00 \$22.00 \$21.00 \$22.00 \$22.00 \$21.00 \$22.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.00 \$33.00 \$31.50 \$31.50 \$31.50 \$33.00	Regular Rate \$22.00 \$21.00 \$22.00 \$21.00 \$22.00 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$31.50 \$34.50 \$33.00 \$33.00 \$33.00	Regular Rate \$23.00 \$22.00 \$23.00 \$22.00 \$22.00 \$22.00 \$22.00 \$23.00 \$24.00 \$23.00 \$23.00 \$24.00 \$23.00 \$23.00 \$24.00	OT/Holiday Rate \$34.50 \$33.00 \$34.50 \$33.00 \$36.00 \$33.00 \$34.50 \$34.50 \$36.00	Regular Rate \$24.00 \$23.00 \$24.00 \$23.00 \$23.00 \$23.00 \$24.00 \$25.00 \$23.00 \$24.00 \$25.00	OT/Holiday Rate \$36.00 \$34.50 \$36.00 \$34.50 \$37.50 \$36.00 \$36.00 \$37.50

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Bellevue	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
	0	Geneva	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Hastings	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
	0	Kearney	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
5. Dental Hygienist	1,220	Lincoln	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
5. Dental Hygienist	0	McCook	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
	0	Norfolk	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	269	Omaha	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
	0	Scottsbluff	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	450	Tecumseh	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	159.75	York	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
			Initial To	rm Voor 1	Initial To	rm Year 2	Initial To	rm Year 3	Initial To	Im Veer A
D estition	Estimated	City Facility		rm Year 1		1				rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$91.00	OT/Holiday Rate \$136.50	Regular Rate \$92.00	OT/Holiday Rate \$138.00	Regular Rate \$93.00	OT/Holiday Rate \$139.50	Regular Rate \$94.00	OT/Holiday Rate \$141.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$91.00 \$88.00	0T/Holiday Rate \$136.50 \$132.00	Regular Rate \$92.00 \$89.00	0T/Holiday Rate \$138.00 \$133.50	Regular Rate \$93.00 \$90.00	OT/Holiday Rate \$139.50 \$135.00	Regular Rate \$94.00 \$91.00	0T/Holiday Rate \$141.00 \$136.50
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$91.00 \$88.00 \$90.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00	Regular Rate \$92.00 \$89.00 \$91.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50	Regular Rate \$93.00 \$90.00 \$92.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00	Regular Rate \$94.00 \$91.00 \$93.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50
	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$138.00	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50	Regular Rate \$94.00 \$91.00 \$93.00 \$93.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00
Position 6. Dentist	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00 \$91.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50 \$133.50	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00 \$90.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$138.00 \$135.00	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00 \$93.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50 \$136.50	Regular Rate \$94.00 \$91.00 \$93.00 \$94.00 \$92.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00 \$138.00
	Usage 0 0 0 0 0 2,707	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00 \$89.00 \$89.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50 \$133.50 \$133.50	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00 \$90.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$138.00 \$135.00 \$135.00	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00 \$93.00 \$93.00 \$91.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50 \$136.50 \$136.50	Regular Rate \$94.00 \$91.00 \$93.00 \$94.00 \$92.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00 \$138.00 \$138.00
	Usage 0 0 0 0 0 2,707 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00 \$89.00 \$89.00 \$88.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50 \$133.50 \$133.50 \$132.00	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00 \$90.00 \$90.00 \$90.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$138.00 \$135.00 \$135.00 \$135.00	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00 \$91.00 \$91.00 \$90.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50 \$136.50 \$136.50 \$135.00	Regular Rate \$94.00 \$91.00 \$93.00 \$93.00 \$92.00 \$92.00 \$91.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00 \$138.00 \$138.00 \$136.50
	Usage 0 0 0 0 0 2,707 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00 \$89.00 \$89.00 \$88.00 \$89.00 \$89.00 \$89.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50 \$133.50 \$133.50 \$132.00 \$135.00	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00 \$90.00 \$90.00 \$90.00 \$89.00 \$91.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$135.00 \$135.00 \$133.50 \$136.50	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00 \$93.00 \$93.00 \$93.00 \$91.00 \$90.00 \$92.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50 \$136.50 \$136.50 \$135.00 \$138.00	Regular Rate \$94.00 \$91.00 \$93.00 \$92.00 \$92.00 \$91.00 \$92.00 \$92.00 \$93.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00 \$138.00 \$138.00 \$136.50 \$139.50
	Usage 0 0 0 0 0 2,707 0 0 1,200	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$91.00 \$88.00 \$90.00 \$91.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00 \$89.00	OT/Holiday Rate \$136.50 \$132.00 \$135.00 \$136.50 \$133.50 \$133.50 \$132.00 \$135.00 \$135.00	Regular Rate \$92.00 \$89.00 \$91.00 \$92.00 \$90.00 \$90.00 \$90.00 \$90.00 \$92.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00	OT/Holiday Rate \$138.00 \$133.50 \$136.50 \$138.00 \$135.00 \$135.00 \$133.50 \$136.50 \$138.00	Regular Rate \$93.00 \$90.00 \$92.00 \$93.00 \$93.00 \$91.00 \$91.00 \$92.00 \$93.00	OT/Holiday Rate \$139.50 \$135.00 \$138.00 \$139.50 \$136.50 \$136.50 \$135.00 \$138.00 \$139.50	Regular Rate \$94.00 \$91.00 \$93.00 \$92.00 \$92.00 \$91.00 \$92.00 \$91.00 \$94.00	OT/Holiday Rate \$141.00 \$136.50 \$139.50 \$141.00 \$138.00 \$138.00 \$136.50 \$139.50 \$141.00

	Estimated	City Facility	Initial Ter			rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Bellevue	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Hastings	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Kearney	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
7. Laboratory Scientist II	769	Lincoln	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
7. Laboratory Scientist in	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Norfolk	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Omaha	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Scottsbluff	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Tecumseh	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	York	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
			Initial To	rm Voor 1	Initial To	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar A
Desition	Estimated	City Facility		rm Year 1						
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$30.00	OT/Holiday Rate \$45.00	Regular Rate \$31.00	OT/Holiday Rate \$46.50	Regular Rate \$32.00	OT/Holiday Rate \$48.00	Regular Rate \$33.00	OT/Holiday Rate \$49.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$30.00 \$29.00	OT/Holiday Rate \$45.00 \$43.50	Regular Rate \$31.00 \$30.00	OT/Holiday Rate \$46.50 \$45.00	Regular Rate \$32.00 \$31.00	OT/Holiday Rate \$48.00 \$46.50	Regular Rate \$33.00 \$32.00	OT/Holiday Rate \$49.50 \$48.00
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$30.00 \$29.00 \$31.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50	Regular Rate \$31.00 \$30.00 \$32.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00	Regular Rate \$32.00 \$31.00 \$33.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50	Regular Rate \$33.00 \$32.00 \$34.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00
8. Licensed Alcohol and	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50	Regular Rate \$33.00 \$32.00 \$34.00 \$34.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$51.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00 \$30.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50 \$45.00	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00 \$31.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00 \$46.50	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00 \$33.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50 \$48.00	Regular Rate \$33.00 \$32.00 \$34.00 \$34.00 \$33.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$51.00 \$49.50
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00 \$30.00 \$29.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50 \$45.00 \$43.50	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00 \$32.00 \$32.00 \$30.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00 \$46.50 \$45.00	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00 \$33.00 \$31.00 \$31.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50 \$48.00 \$46.50	Regular Rate \$33.00 \$32.00 \$34.00 \$34.00 \$33.00 \$32.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$51.00 \$49.50 \$48.00
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00 \$30.00 \$31.00 \$31.00 \$31.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50 \$45.00 \$43.50 \$46.50	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00 \$31.00 \$32.00 \$31.00 \$32.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00 \$46.50 \$45.00 \$48.00	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50 \$48.00 \$46.50 \$49.50	Regular Rate \$33.00 \$32.00 \$34.00 \$33.00 \$34.00 \$33.00 \$34.00 \$34.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$51.00 \$49.50 \$48.00 \$51.00
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00 \$31.00 \$30.00 \$30.00 \$29.00 \$31.00 \$29.00 \$30.00 \$29.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50 \$45.00 \$43.50 \$46.50 \$46.50 \$45.00	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00 \$31.00 \$32.00 \$31.00 \$30.00 \$31.00 \$31.00 \$31.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00 \$46.50 \$46.50 \$46.50 \$46.50 \$45.00	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$32.00 \$31.00 \$32.00 \$31.00 \$32.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50 \$48.00 \$46.50 \$49.50 \$48.00	Regular Rate \$33.00 \$32.00 \$34.00 \$33.00 \$34.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$49.50 \$48.00 \$51.00 \$49.50 \$49.50
8. Licensed Alcohol and	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$30.00 \$29.00 \$31.00 \$31.00 \$31.00 \$31.00 \$30.00 \$30.00 \$29.00 \$31.00 \$29.00 \$30.00 \$29.00	OT/Holiday Rate \$45.00 \$43.50 \$46.50 \$46.50 \$45.00 \$45.00 \$45.00 \$43.50 \$43.50 \$43.50 \$43.50 \$45.00	Regular Rate \$31.00 \$30.00 \$32.00 \$32.00 \$32.00 \$32.00 \$31.00 \$30.00 \$31.00 \$30.00 \$32.00 \$30.00 \$30.00	OT/Holiday Rate \$46.50 \$45.00 \$48.00 \$48.00 \$48.00 \$46.50 \$46.50 \$45.00 \$45.00 \$45.00 \$45.00	Regular Rate \$32.00 \$31.00 \$33.00 \$33.00 \$33.00 \$33.00 \$32.00 \$31.00 \$32.00 \$31.00 \$33.00 \$31.00 \$31.00 \$31.00	OT/Holiday Rate \$48.00 \$46.50 \$49.50 \$49.50 \$49.50 \$48.00 \$46.50 \$46.50 \$49.50 \$46.50 \$49.50	Regular Rate \$33.00 \$32.00 \$34.00 \$33.00 \$33.00 \$33.00 \$33.00 \$32.00 \$33.00 \$32.00 \$32.00 \$32.00 \$32.00	OT/Holiday Rate \$49.50 \$48.00 \$51.00 \$51.00 \$51.00 \$49.50 \$49.50 \$48.00 \$51.00 \$48.00 \$51.00 \$48.00 \$49.50 \$49.50

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Bellevue	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Hastings	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Kearney	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
9. Licensed Mental Health Practitioner I	0	Lincoln	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
(LMHP I)	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	1,040	Norfolk	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Omaha	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Scottsbluff	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Tecumseh	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	1,619	York	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
B 141	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$41.00	OT/Holiday Rate \$61.50	Regular Rate \$42.00	OT/Holiday Rate \$63.00	Regular Rate \$43.00	OT/Holiday Rate \$64.50	Regular Rate \$44.00	OT/Holiday Rate \$66.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$41.00 \$41.00	0T/Holiday Rate \$61.50 \$61.50	Regular Rate \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00	Regular Rate \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50	Regular Rate \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00
10. Licensed Mental	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00 \$66.00
10. Licensed Mental Health Practitioner II	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00 \$66.00
10. Licensed Mental Health Practitioner II	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00
10. Licensed Mental Health Practitioner II	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00
10. Licensed Mental Health Practitioner II	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00 \$41.00	OT/Holiday Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	Regular Rate \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00 \$42.00	OT/Holiday Rate \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	Regular Rate \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00 \$43.00	OT/Holiday Rate \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50 \$64.50	Regular Rate \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00

	Estimated	City Facility		rm Year 1		rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	3,900	Bellevue	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	0	Geneva	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00
	0	Hastings	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	12,679	Kearney	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
11. Licensed Practical	15,521	Lincoln	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
Nurse (LPN)	0	McCook	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	9,166	Norfolk	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00
	1,325	Omaha	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Scottsbluff	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	8,418	Tecumseh	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50
	2,980	York	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Desition	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$45.00	OT/Holiday Rate \$67.50	Regular Rate \$46.00	OT/Holiday Rate \$69.00	Regular Rate \$47.00	OT/Holiday Rate \$70.50	Regular Rate \$48.00	OT/Holiday Rate \$72.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$45.00 \$42.00	0T/Holiday Rate \$67.50 \$63.00	Regular Rate \$46.00 \$43.00	0T/Holiday Rate \$69.00 \$64.50	Regular Rate \$47.00 \$44.00	0T/Holiday Rate \$70.50 \$66.00	Regular Rate \$48.00 \$45.00	0T/Holiday Rate \$72.00 \$67.50
	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$45.00 \$42.00 \$40.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00	Regular Rate \$46.00 \$43.00 \$41.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50	Regular Rate \$47.00 \$44.00 \$42.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00	Regular Rate \$48.00 \$45.00 \$43.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50
11.1. Licensed Practical Nurse (LPN) - Compact,	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$70.50	Regular Rate \$47.00 \$44.00 \$42.00 \$48.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00	Regular Rate \$48.00 \$45.00 \$43.00 \$43.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50
11.1. Licensed Practical	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00 \$45.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00 \$69.50	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00 \$46.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$70.50 \$69.00	Regular Rate \$47.00 \$44.00 \$42.00 \$48.00 \$47.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00 \$70.50	Regular Rate \$48.00 \$45.00 \$43.00 \$43.00 \$449.00 \$48.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50 \$72.00
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00 \$45.00 \$45.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00 \$67.50 \$63.00	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00 \$46.00 \$43.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$70.50 \$69.00 \$64.50	Regular Rate \$47.00 \$44.00 \$42.00 \$48.00 \$47.00 \$44.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00 \$70.50 \$66.00	Regular Rate \$48.00 \$45.00 \$43.00 \$43.00 \$43.00 \$43.00 \$45.00 \$45.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50 \$72.00 \$67.50
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00 \$45.00 \$45.00 \$40.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00 \$67.50 \$63.00 \$60.00	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00 \$46.00 \$44.00 \$44.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$70.50 \$69.00 \$64.50 \$64.50	Regular Rate \$47.00 \$44.00 \$42.00 \$42.00 \$44.00 \$42.00 \$44.00 \$42.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00 \$70.50 \$66.00 \$63.00	Regular Rate \$48.00 \$45.00 \$43.00 \$49.00 \$48.00 \$48.00 \$43.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50 \$72.00 \$67.50 \$64.50 \$67.50
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00 \$45.00 \$440.00 \$46.00 \$45.00 \$46.00 \$46.00 \$46.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00 \$67.50 \$63.00 \$60.00 \$69.00	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00 \$46.00 \$44.00 \$47.00 \$43.00 \$47.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$69.00 \$64.50 \$61.50 \$70.50	Regular Rate \$47.00 \$44.00 \$42.00 \$48.00 \$47.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00 \$70.50 \$66.00 \$63.00 \$72.00	Regular Rate \$48.00 \$45.00 \$43.00 \$49.00 \$48.00 \$49.00 \$45.00 \$45.00 \$49.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50 \$67.50 \$67.50 \$72.00 \$67.50 \$67.50 \$67.50 \$67.50
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and	Usage 0 0 0 0 0 348.50 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$45.00 \$42.00 \$40.00 \$46.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	OT/Holiday Rate \$67.50 \$63.00 \$60.00 \$69.00 \$67.50 \$63.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00	Regular Rate \$46.00 \$43.00 \$41.00 \$47.00 \$46.00 \$43.00 \$44.00 \$44.00 \$44.00 \$44.00 \$44.00	OT/Holiday Rate \$69.00 \$64.50 \$61.50 \$69.00 \$64.50 \$61.50 \$70.50 \$70.50 \$69.00	Regular Rate \$47.00 \$44.00 \$42.00 \$48.00 \$47.00 \$44.00 \$47.00 \$44.00 \$47.00 \$44.00 \$47.00	OT/Holiday Rate \$70.50 \$66.00 \$63.00 \$72.00 \$70.50 \$66.00 \$72.00 \$70.50 \$66.00 \$67.50 \$67.50 \$66.00 \$70.50 \$66.00 \$63.00	Regular Rate \$48.00 \$45.00 \$43.00 \$49.00 \$44.00 \$49.00 \$44.00 \$45.00 \$44.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	OT/Holiday Rate \$72.00 \$67.50 \$64.50 \$73.50 \$72.00 \$67.50 \$64.50 \$72.00 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$73.50 \$73.50

	Estimated	City Facility	Initial Te	rm Year 1		rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Bellevue	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Hastings	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Kearney	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
12. Medical Radigrapher	539.50	Lincoln	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
(X-ray Technician)	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Norfolk	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Omaha	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Scottsbluff	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Tecumseh	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	2,588	York	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voor /
Desition	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$20.00	OT/Holiday Rate \$30.00	Regular Rate \$21.00	OT/Holiday Rate \$31.50	Regular Rate \$22.00	OT/Holiday Rate \$33.00	Regular Rate \$23.00	OT/Holiday Rate \$34.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$20.00 \$18.00	0T/Holiday Rate \$30.00 \$27.00	Regular Rate \$21.00 \$19.00	0T/Holiday Rate \$31.50 \$28.50	Regular Rate \$22.00 \$20.00	OT/Holiday Rate \$33.00 \$30.00	Regular Rate \$23.00 \$21.00	0T/Holiday Rate \$34.50 \$31.50
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$20.00 \$18.00 \$19.00	0T/Holiday Rate \$30.00 \$27.00 \$28.50	Regular Rate \$21.00 \$19.00 \$20.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00	Regular Rate \$22.00 \$20.00 \$21.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50	Regular Rate \$23.00 \$21.00 \$22.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00
13. Medical Records	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$20.00 \$18.00 \$19.00 \$20.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$34.50
	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$20.00 \$18.00 \$19.00 \$20.00 \$19.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00 \$27.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00 \$19.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50 \$28.50	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00 \$20.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00 \$30.00	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00 \$21.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$34.50 \$34.50
13. Medical Records	Usage 0 0 0 0 0 0 0 3,870	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$20.00 \$18.00 \$19.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00 \$27.00 \$30.00 \$27.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50 \$31.50 \$31.50 \$31.50	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00 \$30.00 \$33.00	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00 \$23.00 \$23.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$34.50 \$34.50 \$34.50 \$31.50
13. Medical Records	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$20.00 \$18.00 \$20.00 \$19.00 \$20.00 \$18.00 \$20.00 \$18.00 \$20.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00 \$27.00 \$27.00 \$27.00 \$27.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00 \$21.00 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50 \$28.50 \$28.50 \$28.50 \$31.50	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00 \$22.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00 \$30.00 \$33.00 \$33.00	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00 \$23.00 \$23.00 \$21.00 \$21.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$33.00 \$34.50 \$31.50 \$31.50
13. Medical Records	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$20.00 \$18.00 \$19.00 \$20.00 \$18.00 \$20.00 \$18.00 \$20.00 \$18.00 \$19.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00 \$27.00 \$27.00 \$27.00 \$27.00 \$27.00 \$27.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00 \$21.00 \$19.00 \$21.00 \$21.00 \$20.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50 \$28.50 \$31.50 \$28.50 \$31.50 \$30.00	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$21.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00 \$30.00 \$33.00 \$30.00 \$31.50	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00 \$23.00 \$21.00 \$21.00 \$21.00 \$22.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$34.50 \$31.50 \$31.50 \$33.00 \$33.00
13. Medical Records	Usage 0 0 0 0 0 3,870 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$20.00 \$18.00 \$19.00 \$20.00 \$18.00 \$20.00 \$18.00 \$20.00 \$18.00 \$20.00 \$18.00 \$20.00	OT/Holiday Rate \$30.00 \$27.00 \$28.50 \$30.00 \$27.00 \$27.00 \$27.00 \$30.00 \$27.00 \$30.00 \$27.00 \$30.00 \$28.50 \$30.00	Regular Rate \$21.00 \$19.00 \$20.00 \$21.00 \$19.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$28.50 \$30.00 \$31.50 \$28.50 \$31.50 \$28.50 \$31.50 \$28.50 \$31.50 \$28.50 \$31.50 \$28.50 \$31.50	Regular Rate \$22.00 \$20.00 \$21.00 \$22.00 \$20.00 \$20.00 \$20.00 \$22.00 \$20.00 \$22.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$33.00 \$30.00 \$31.50 \$33.00 \$30.00 \$33.00 \$30.00 \$31.50 \$33.00	Regular Rate \$23.00 \$21.00 \$22.00 \$23.00 \$23.00 \$21.00 \$22.00 \$23.00 \$23.00 \$23.00 \$23.00 \$23.00 \$23.00	OT/Holiday Rate \$34.50 \$31.50 \$33.00 \$34.50 \$31.50 \$34.50 \$34.50 \$34.50 \$34.50 \$34.50 \$34.50 \$34.50

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Geneva	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Hastings	\$17.00	\$25.50	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00
	0	Kearney	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
14. Certified Medication	16,214	Lincoln	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
Aide	0	McCook	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Norfolk	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	106.25	Omaha	\$17.50	\$26.25	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75
	0	Scottsbluff	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	690	Tecumseh	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	York	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
			Initial To	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Desition	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$19.00	OT/Holiday Rate \$28.50	Regular Rate \$20.00	OT/Holiday Rate \$30.00	Regular Rate \$21.00	OT/Holiday Rate \$31.50	Regular Rate \$22.00	OT/Holiday Rate \$33.00
Position	Usage 0 5,350	Location Beatrice Bellevue	Regular Rate \$19.00 \$18.00	OT/Holiday Rate \$28.50 \$27.00	Regular Rate \$20.00 \$19.00	0T/Holiday Rate \$30.00 \$28.50	Regular Rate \$21.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00	Regular Rate \$22.00 \$21.00	0T/Holiday Rate \$33.00 \$31.50
Position	Usage 0 5,350 0	Location Beatrice Bellevue Geneva	Regular Rate \$19.00 \$18.00 \$19.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50	Regular Rate \$20.00 \$19.00 \$20.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00	Regular Rate \$21.00 \$20.00 \$21.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50	Regular Rate \$22.00 \$21.00 \$22.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00
15. Medication	Usage 0 5,350 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$19.00 \$18.00 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75	Regular Rate \$20.00 \$19.00 \$20.00 \$19.50	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25	Regular Rate \$21.00 \$20.00 \$21.00 \$20.50	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25
	Usage 0 5,350 0 0 30,965	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$19.00 \$18.00 \$19.00 \$19.00 \$19.00 \$18.50 \$18.50	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75 \$27.00	Regular Rate \$20.00 \$19.00 \$20.00 \$19.50 \$19.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25 \$28.50	Regular Rate \$21.00 \$20.00 \$21.00 \$20.50 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75 \$30.00	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25 \$31.50
15. Medication	Usage 0 5,350 0 0 30,965 15,261	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$19.00 \$18.00 \$19.00 \$19.00 \$19.00 \$19.00 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75 \$27.00 \$27.00	Regular Rate \$20.00 \$19.00 \$20.00 \$19.50 \$19.00 \$19.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25 \$28.50 \$28.50	Regular Rate \$21.00 \$20.00 \$21.00 \$20.50 \$20.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75 \$30.00 \$30.00	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25 \$31.50 \$31.50
15. Medication	Usage 0 5,350 0 0 30,965 15,261 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$19.00 \$18.00 \$19.00 \$18.00 \$18.50 \$18.00 \$18.00 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75 \$27.00 \$27.00 \$27.00	Regular Rate \$20.00 \$19.00 \$20.00 \$19.00 \$19.50 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25 \$28.50 \$28.50 \$28.50	Regular Rate \$21.00 \$20.00 \$21.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75 \$30.00 \$30.00 \$30.00	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50 \$21.50 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25 \$31.50 \$31.50 \$31.50
15. Medication	Usage 0 5,350 0 0 30,965 15,261 0 16,395	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$19.00 \$18.00 \$19.00 \$18.50 \$18.60 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75 \$27.00 \$27.00 \$27.00 \$28.50	Regular Rate \$20.00 \$19.00 \$20.00 \$19.50 \$19.00 \$19.00 \$19.00 \$19.00 \$20.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50	Regular Rate \$21.00 \$20.00 \$21.00 \$20.50 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75 \$30.00 \$30.00 \$30.00 \$31.50	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25 \$31.50 \$31.50 \$31.50 \$33.00
15. Medication	Usage 0 5,350 0 0 30,965 15,261 0 16,395 6,074	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$19.00 \$18.00 \$19.00 \$18.50 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$27.00 \$28.50 \$27.75 \$27.00 \$27.00 \$27.00 \$28.50 \$27.75	Regular Rate \$20.00 \$19.00 \$20.00 \$19.50 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$30.00 \$28.50 \$30.00 \$29.25 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50	Regular Rate \$21.00 \$20.00 \$21.00 \$20.50 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.00	OT/Holiday Rate \$31.50 \$30.00 \$31.50 \$30.75 \$30.00 \$30.00 \$30.00 \$31.50 \$30.75	Regular Rate \$22.00 \$21.00 \$22.00 \$21.50 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$31.50 \$33.00 \$32.25 \$31.50 \$31.50 \$31.50 \$33.00 \$33.00 \$32.25

	Estimated	City Facility	-	rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Bellevue	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Hastings	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Kearney	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
16. Mental Health	6,809.25	Lincoln	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
Security Specialist II	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Norfolk	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Omaha	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Scottsbluff	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
	0	Tecumseh	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	31	York	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
	Estimated	Citv Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 3,080	Location Beatrice	Regular Rate \$63.00	OT/Holiday Rate \$94.50	Regular Rate \$64.00	OT/Holiday Rate \$96.00	Regular Rate \$65.00	OT/Holiday Rate \$97.50	Regular Rate \$66.00	OT/Holiday Rate \$99.00
Position	Usage 3,080 0	Location Beatrice Bellevue	Regular Rate \$63.00 \$61.00	0T/Holiday Rate \$94.50 \$91.50	Regular Rate \$64.00 \$62.00	0T/Holiday Rate \$96.00 \$93.00	Regular Rate \$65.00 \$63.00	0T/Holiday Rate \$97.50 \$94.50	Regular Rate \$66.00 \$64.00	0T/Holiday Rate \$99.00 \$96.00
Position	Usage 3,080 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$63.00 \$61.00 \$60.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00	Regular Rate \$64.00 \$62.00 \$61.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50	Regular Rate \$65.00 \$63.00 \$62.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00	Regular Rate \$66.00 \$64.00 \$63.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50
17. Nurse Practitioner	Usage 3,080 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00	Regular Rate \$65.00 \$63.00 \$62.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50	Regular Rate \$66.00 \$64.00 \$63.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00
	Usage 3,080 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00
17. Nurse Practitioner (Advanced Practice	Usage 3,080 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50 \$94.50 \$94.50 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00 \$93.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50	Regular Rate \$66.00 \$64.00 \$63.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$99.00
17. Nurse Practitioner (Advanced Practice	Usage 3,080 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$60.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50 \$94.50 \$94.50 \$94.50 \$90.00	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00 \$93.00 \$93.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50 \$94.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50
17. Nurse Practitioner (Advanced Practice	Usage 3,080 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50 \$91.50 \$90.00 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$93.00 \$91.50 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50 \$93.00 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00
17. Nurse Practitioner (Advanced Practice	Usage 3,080 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$91.50 \$90.00 \$94.50 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$93.00 \$93.00 \$91.50 \$96.00 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$93.00 \$93.00 \$97.50 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00 \$99.00

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Bellevue	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
	0	Geneva	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00
	0	Hastings	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
	0	Kearney	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00
18. Nurse Supervisor	0	Lincoln	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
10. Nulse Supervisor	0	McCook	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00
	0	Norfolk	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
	0	Omaha	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00
	0	Scottsbluff	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Tecumseh	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
	0	York	\$52.50	\$78.75	\$53.50	\$80.25	\$54.50	\$81.75	\$55.50	\$83.25
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar A
D solution	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$52.00	OT/Holiday Rate \$78.00	Regular Rate \$53.00	OT/Holiday Rate \$79.50	Regular Rate \$54.00	OT/Holiday Rate \$81.00	Regular Rate \$55.00	OT/Holiday Rate \$82.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$52.00 \$51.00	0T/Holiday Rate \$78.00 \$76.50	Regular Rate \$53.00 \$52.00	0T/Holiday Rate \$79.50 \$78.00	Regular Rate \$54.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50	Regular Rate \$55.00 \$54.00	OT/Holiday Rate \$82.50 \$81.00
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$52.00 \$51.00 \$50.50	OT/Holiday Rate \$78.00 \$76.50 \$75.75	Regular Rate \$53.00 \$52.00 \$551.50	0T/Holiday Rate \$79.50 \$78.00 \$77.25	Regular Rate \$54.00 \$53.00 \$52.50	OT/Holiday Rate \$81.00 \$79.50 \$78.75	Regular Rate \$55.00 \$54.00 \$53.50	OT/Holiday Rate \$82.50 \$81.00 \$80.25
19. Occupational	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00	Regular Rate \$55.00 \$54.00 \$53.50 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00 \$78.00	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50 \$79.50	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00 \$54.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00 \$81.00	Regular Rate \$55.00 \$54.00 \$53.50 \$55.00 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50 \$82.50
19. Occupational	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00 \$78.00 \$78.00	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50 \$79.50 \$79.50 \$79.50	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00 \$54.00 \$54.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00 \$81.00 \$81.00	Regular Rate \$55.00 \$54.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50 \$82.50 \$82.50
19. Occupational	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00 \$52.00 \$52.00 \$52.00 \$51.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00 \$78.00 \$78.00 \$78.00	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00 \$54.00 \$54.00 \$54.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00 \$81.00 \$81.00 \$79.50	Regular Rate \$55.00 \$54.00 \$53.50 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50 \$82.50 \$82.50 \$82.50 \$81.00
19. Occupational	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00 \$52.00 \$52.00 \$51.00 \$51.00 \$51.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00 \$78.00 \$78.00 \$76.50 \$76.50	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00 \$53.00 \$53.00 \$53.00 \$52.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50 \$79.50 \$79.50 \$79.50 \$78.00 \$78.00	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00 \$54.00 \$54.00 \$54.00 \$53.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00 \$81.00 \$81.00 \$79.50 \$79.50	Regular Rate \$55.00 \$54.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50 \$82.50 \$82.50 \$82.50 \$81.00 \$81.00
19. Occupational	Usage 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$52.00 \$51.00 \$50.50 \$52.00 \$52.00 \$52.00 \$51.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$75.75 \$78.00 \$78.00 \$78.00 \$76.50 \$76.50 \$76.50 \$76.50	Regular Rate \$53.00 \$52.00 \$51.50 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$77.25 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$78.00 \$79.50	Regular Rate \$54.00 \$53.00 \$52.50 \$54.00 \$54.00 \$54.00 \$53.00 \$53.00 \$54.00 \$54.00 \$54.00 \$54.00 \$54.00 \$54.00	OT/Holiday Rate \$81.00 \$79.50 \$78.75 \$81.00 \$81.00 \$79.50 \$79.50 \$81.00	Regular Rate \$55.00 \$54.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00 \$55.00	OT/Holiday Rate \$82.50 \$81.00 \$80.25 \$82.50 \$82.50 \$82.50 \$81.00 \$82.50 \$82.50 \$82.50 \$82.50 \$82.50 \$82.50 \$82.50

	Estimated	City Facility	Initial Te	rm Year 1		rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Bellevue	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25
	0	Geneva	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50
	0	Hastings	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Kearney	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
20. Optometric Aide	0	Lincoln	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25
20. Optometric Alde	0	McCook	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50
	0	Norfolk	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Omaha	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Scottsbluff	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25
	0	Tecumseh	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50
	0	York	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
			Initial To	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voor A
D estition	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$72.00	OT/Holiday Rate \$108.00	Regular Rate \$73.00	OT/Holiday Rate \$109.50	Regular Rate \$74.00	OT/Holiday Rate \$111.00	Regular Rate \$75.00	OT/Holiday Rate \$112.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$72.00 \$71.50	OT/Holiday Rate \$108.00 \$107.25	Regular Rate \$73.00 \$72.50	0T/Holiday Rate \$109.50 \$108.75	Regular Rate \$74.00 \$73.50	OT/Holiday Rate \$111.00 \$110.25	Regular Rate \$75.00 \$74.50	OT/Holiday Rate \$112.50 \$111.75
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$72.00 \$71.50 \$70.00	OT/Holiday Rate \$108.00 \$107.25 \$105.00	Regular Rate \$73.00 \$72.50 \$71.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50	Regular Rate \$74.00 \$73.50 \$72.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00	Regular Rate \$75.00 \$74.50 \$73.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50	Regular Rate \$75.00 \$74.50 \$73.00 \$74.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00
Position 21. Optomestrist	Usage 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00 \$72.00	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50 \$108.00	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00 \$73.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00 \$109.50	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00 \$74.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50 \$111.00	Regular Rate \$75.00 \$74.50 \$73.00 \$74.00 \$75.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00 \$112.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$71.50	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75	Regular Rate \$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$75.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$70.50	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$73.00 \$73.00 \$73.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25 \$109.50	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50 \$74.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00	Regular Rate \$75.00 \$74.50 \$73.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$72.00 \$72.00 \$71.00	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00 \$106.50	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$73.00 \$71.50 \$73.00 \$72.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$109.50 \$109.50	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$74.00 \$72.50 \$74.00 \$73.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00 \$109.50	Regular Rate \$75.00 \$74.50 \$73.00 \$75.00 \$75.00 \$75.00 \$73.50 \$75.00 \$74.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50 \$111.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$72.00 \$72.00 \$72.00 \$72.00	OT/Holiday Rate \$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00 \$106.50 \$108.00	Regular Rate \$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$73.00 \$71.50 \$73.00 \$73.00 \$73.00 \$73.00	OT/Holiday Rate \$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$109.50 \$108.00 \$109.50	Regular Rate \$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50 \$74.00 \$73.00 \$74.00 \$74.00 \$74.00	OT/Holiday Rate \$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00 \$109.50 \$111.00	Regular Rate \$75.00 \$74.50 \$73.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	OT/Holiday Rate \$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50 \$111.00 \$112.50

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50
	0	Bellevue	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
	0	Geneva	\$75.50	\$113.25	\$76.50	\$114.75	\$77.50	\$116.25	\$78.50	\$117.75
	0	Hastings	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
	0	Kearney	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50
22. Pharmacist	1,252	Lincoln	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50
	0	McCook	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
	0	Norfolk	\$75.50	\$113.25	\$76.50	\$114.75	\$77.50	\$116.25	\$78.50	\$117.75
	0	Omaha	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
	0	Scottsbluff	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50
	0	Tecumseh	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
	0	York	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar /
Destricts	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$19.00	OT/Holiday Rate \$28.50	Regular Rate \$20.00	OT/Holiday Rate \$30.00	Regular Rate \$21.00	OT/Holiday Rate \$31.50	Regular Rate \$22.00	OT/Holiday Rate \$33.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$19.00 \$19.50	0T/Holiday Rate \$28.50 \$29.25	Regular Rate \$20.00 \$20.50	0T/Holiday Rate \$30.00 \$30.75	Regular Rate \$21.00 \$21.50	OT/Holiday Rate \$31.50 \$32.25	Regular Rate \$22.00 \$22.50	0T/Holiday Rate \$33.00 \$33.75
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$19.00 \$19.50 \$18.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00	Regular Rate \$20.00 \$20.50 \$19.00	0T/Holiday Rate \$30.00 \$30.75 \$28.50	Regular Rate \$21.00 \$21.50 \$20.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00	Regular Rate \$22.00 \$22.50 \$21.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50
Position 23. Pharmacy	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00	Regular Rate \$20.00 \$20.50 \$19.00 \$19.00	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$28.50	Regular Rate \$21.00 \$21.50 \$20.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00	Regular Rate \$22.00 \$22.50 \$21.00 \$21.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00 \$18.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00 \$28.50	Regular Rate \$20.00 \$20.50 \$19.00 \$19.00 \$20.00	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$28.50 \$30.00	Regular Rate \$21.00 \$21.50 \$20.00 \$20.00 \$21.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00 \$31.50	Regular Rate \$22.00 \$22.50 \$21.00 \$22.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50 \$33.00
23. Pharmacy	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00 \$19.00 \$19.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00 \$28.50 \$28.50	Regular Rate \$20.00 \$20.50 \$19.00 \$20.00 \$20.00	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$28.50 \$30.00 \$30.00	Regular Rate \$21.00 \$21.50 \$20.00 \$20.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00 \$31.50 \$31.50	Regular Rate \$22.00 \$22.50 \$21.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50 \$33.00 \$33.00
23. Pharmacy	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00 \$28.50 \$28.50 \$29.25	Regular Rate \$20.00 \$20.50 \$19.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.50	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$28.50 \$30.00 \$30.00 \$30.75	Regular Rate \$21.00 \$20.00 \$20.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00 \$31.50 \$31.50 \$32.25	Regular Rate \$22.00 \$22.50 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50 \$33.00 \$33.00 \$33.00 \$33.75
23. Pharmacy	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00 \$19.50 \$19.00 \$19.00 \$19.50 \$19.00 \$19.00 \$19.50 \$18.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00 \$28.50 \$28.50 \$28.50 \$29.25 \$27.00	Regular Rate \$20.00 \$20.50 \$19.00 \$20.00 \$20.00 \$20.00 \$20.50 \$19.00	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$30.00 \$30.00 \$30.75 \$28.50 \$30.00 \$30.75 \$28.50	Regular Rate \$21.00 \$21.50 \$20.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00 \$31.50 \$31.50 \$32.25 \$30.00	Regular Rate \$22.00 \$22.50 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50 \$33.00 \$33.00 \$33.00 \$33.75 \$33.00 \$33.75 \$33.75
23. Pharmacy	Usage 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$19.00 \$19.50 \$18.00 \$18.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00	OT/Holiday Rate \$28.50 \$29.25 \$27.00 \$27.00 \$28.50 \$28.50 \$29.25 \$27.00 \$27.00	Regular Rate \$20.00 \$20.50 \$19.00 \$20.00 \$20.00 \$20.00 \$20.00 \$20.50 \$19.00 \$20.00 \$20.00 \$19.00	OT/Holiday Rate \$30.00 \$30.75 \$28.50 \$28.50 \$30.00 \$30.00 \$30.75 \$28.50 \$28.50 \$28.50 \$28.50 \$28.50	Regular Rate \$21.00 \$21.50 \$20.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00 \$21.00	OT/Holiday Rate \$31.50 \$32.25 \$30.00 \$30.00 \$31.50 \$31.50 \$32.25 \$30.00 \$30.00	Regular Rate \$22.00 \$22.50 \$21.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00	OT/Holiday Rate \$33.00 \$33.75 \$31.50 \$31.50 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.75 \$31.50 \$31.50

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Bellevue	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	Geneva	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Hastings	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Kearney	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
24. Phlebotomist	987	Lincoln	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
24.1 mebotomist	0	McCook	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	Norfolk	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Omaha	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Scottsbluff	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Tecumseh	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	York	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
			Initial To	rm Year 1	Initial To	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voor 4
	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$50.00	OT/Holiday Rate \$75.00	Regular Rate \$51.00	OT/Holiday Rate \$76.50	Regular Rate \$52.00	OT/Holiday Rate \$78.00	Regular Rate \$53.00	OT/Holiday Rate \$79.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$50.00 \$49.50	0T/Holiday Rate \$75.00 \$74.25	Regular Rate \$51.00 \$50.50	0T/Holiday Rate \$76.50 \$75.75	Regular Rate \$52.00 \$51.50	0T/Holiday Rate \$78.00 \$77.25	Regular Rate \$53.00 \$52.50	0T/Holiday Rate \$79.50 \$78.75
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$50.00 \$49.50 \$48.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00	Regular Rate \$51.00 \$50.50 \$49.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50	Regular Rate \$52.00 \$51.50 \$50.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00	Regular Rate \$53.00 \$52.50 \$51.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50
	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50
Position 25. Physical Therapist	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00 \$48.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00 \$73.50	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00 \$50.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50 \$75.00	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00 \$51.50	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00 \$76.50	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00 \$52.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50 \$78.00
	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00 \$50.00 \$50.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00 \$73.50 \$75.00	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00 \$51.00 \$51.00 \$51.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50 \$75.00 \$76.50	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00 \$52.00 \$52.00 \$51.00 \$52.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00 \$76.50 \$78.00	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50 \$78.00 \$79.50
	Usage 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$49.00 \$50.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$75.00	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50 \$76.50 \$76.50 \$73.50	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00 \$52.00 \$52.00 \$52.00 \$50.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00 \$53.00 \$53.00 \$52.00 \$53.00 \$51.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50 \$78.00 \$79.50 \$79.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$49.00 \$50.00 \$40.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$72.00 \$75.00	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00 \$50.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50 \$76.50 \$76.50 \$73.50 \$76.50	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00 \$51.00 \$52.00 \$51.00 \$52.00 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00 \$75.00	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00 \$53.00 \$52.00 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50 \$78.00 \$79.50 \$76.50 \$79.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$50.00 \$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$49.00 \$50.00 \$49.00 \$50.00 \$48.00	OT/Holiday Rate \$75.00 \$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.00 \$50.50 \$49.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00 \$51.00 \$50.00	OT/Holiday Rate \$76.50 \$75.75 \$73.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$75.00	Regular Rate \$52.00 \$51.50 \$50.00 \$52.00 \$52.00 \$51.00 \$52.00 \$52.00 \$52.00 \$52.00 \$51.00 \$52.00 \$51.00	OT/Holiday Rate \$78.00 \$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00 \$78.00 \$76.50	Regular Rate \$53.00 \$52.50 \$51.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$52.00 \$53.00 \$52.00	OT/Holiday Rate \$79.50 \$78.75 \$76.50 \$79.50 \$79.50 \$79.50 \$79.50 \$79.50 \$76.50 \$79.50 \$78.00

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Bellevue	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00
	0	Geneva	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Hastings	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50
	0	Kearney	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
26. Physician	362.50	Lincoln	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00
20. Filysiciali	0	McCook	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Norfolk	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50
	0	Omaha	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Scottsbluff	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00
	0	Tecumseh	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	York	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar A
	Estimated	City Facility				1				
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$62.00	OT/Holiday Rate \$93.00	Regular Rate \$63.00	OT/Holiday Rate \$94.50	Regular Rate \$64.00	OT/Holiday Rate \$96.00	Regular Rate \$65.00	OT/Holiday Rate \$97.50
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$62.00 \$61.00	0T/Holiday Rate \$93.00 \$91.50	Regular Rate \$63.00 \$62.00	0T/Holiday Rate \$94.50 \$93.00	Regular Rate \$64.00 \$63.00	OT/Holiday Rate \$96.00 \$94.50	Regular Rate \$65.00 \$64.00	0T/Holiday Rate \$97.50 \$96.00
Position	Usage 0 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$62.00 \$61.00 \$60.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00	Regular Rate \$63.00 \$62.00 \$61.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50	Regular Rate \$64.00 \$63.00 \$62.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00	Regular Rate \$65.00 \$64.00 \$63.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50
	Usage 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00	Regular Rate \$65.00 \$64.00 \$63.00 \$65.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50
Position 27. Physician Assistant	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00 \$61.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00 \$91.50	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50 \$93.00	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00 \$63.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00 \$94.50	Regular Rate \$65.00 \$64.00 \$63.00 \$65.00 \$64.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50 \$96.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00 \$61.00 \$61.00 \$61.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00 \$91.50 \$91.50	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00 \$62.00 \$62.00 \$62.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50 \$93.00 \$93.00 \$93.00 \$93.00	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00 \$94.50 \$94.50	Regular Rate \$65.00 \$64.00 \$63.00 \$65.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50 \$96.00 \$96.00
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00 \$61.00 \$62.00 \$61.00 \$61.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00 \$91.50 \$91.50 \$90.00	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00 \$62.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50 \$93.00 \$91.50 \$93.00 \$93.00 \$93.00 \$93.00 \$93.00	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00 \$63.00 \$64.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00 \$94.50 \$94.50 \$93.00	Regular Rate \$65.00 \$64.00 \$63.00 \$65.00 \$64.00 \$65.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50 \$96.00 \$96.00 \$94.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00 \$61.00 \$62.00 \$61.00 \$61.00 \$62.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00 \$91.50 \$91.50 \$90.00 \$93.00	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00 \$62.00 \$62.00 \$62.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50 \$94.50 \$94.50 \$93.00 \$93.00 \$93.00 \$93.00 \$94.50	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00 \$63.00 \$63.00 \$63.00 \$63.00 \$64.00 \$63.00 \$64.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00 \$94.50 \$94.50 \$93.00 \$96.00	Regular Rate \$65.00 \$64.00 \$65.00 \$64.00 \$64.00 \$64.00 \$64.00 \$65.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50 \$96.00 \$96.00 \$94.50 \$97.50
	Usage 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$62.00 \$61.00 \$60.00 \$62.00 \$61.00 \$62.00 \$61.00 \$62.00 \$62.00 \$62.00 \$62.00	OT/Holiday Rate \$93.00 \$91.50 \$90.00 \$93.00 \$91.50 \$91.50 \$90.00 \$93.00 \$93.00	Regular Rate \$63.00 \$62.00 \$61.00 \$63.00 \$62.00 \$62.00 \$62.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$93.00 \$91.50 \$94.50 \$93.00 \$93.00 \$93.00 \$93.00 \$93.00 \$93.00 \$94.50 \$94.50 \$94.50	Regular Rate \$64.00 \$63.00 \$62.00 \$64.00 \$63.00 \$63.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$94.50 \$93.00 \$96.00 \$94.50 \$93.00 \$96.00 \$96.00	Regular Rate \$65.00 \$64.00 \$63.00 \$64.00 \$64.00 \$64.00 \$64.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$96.00 \$94.50 \$97.50 \$96.00 \$96.00 \$96.00 \$96.00 \$97.50 \$97.50 \$97.50 \$97.50

	Estimated	City Facility		rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50
	0	Bellevue	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
	0	Geneva	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	Hastings	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
	24.50	Kearney	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50
28. Psychiatrist	0	Lincoln	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
20. Fayemanat	0	McCook	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	Norfolk	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
	0	Omaha	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50
	0	Scottsbluff	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
	0	Tecumseh	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	York	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$51.00	OT/Holiday Rate \$76.50	Regular Rate \$52.00	OT/Holiday Rate \$78.00	Regular Rate \$53.00	OT/Holiday Rate \$79.50	Regular Rate \$54.00	OT/Holiday Rate \$81.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$51.00 \$50.00	0T/Holiday Rate \$76.50 \$75.00	Regular Rate \$52.00 \$51.00	0T/Holiday Rate \$78.00 \$76.50	Regular Rate \$53.00 \$52.00	OT/Holiday Rate \$79.50 \$78.00	Regular Rate \$54.00 \$53.00	0T/Holiday Rate \$81.00 \$79.50
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$51.00 \$50.00 \$51.50	0T/Holiday Rate \$76.50 \$75.00 \$77.25	Regular Rate \$52.00 \$51.00 \$52.50	OT/Holiday Rate \$78.00 \$76.50 \$78.75	Regular Rate \$53.00 \$52.00 \$53.50	OT/Holiday Rate \$79.50 \$78.00 \$80.25	Regular Rate \$54.00 \$53.00 \$54.50	OT/Holiday Rate \$81.00 \$79.50 \$81.75
29. Psychologist/	Usage 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00	OT/Holiday Rate \$78.00 \$76.50 \$78.75 \$76.50	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00	OT/Holiday Rate \$79.50 \$78.00 \$80.25 \$78.00	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50
	Usage 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00 \$51.50 \$51.00	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00 \$75.00	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$78.75 \$76.50 \$78.00	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00 \$53.50 \$52.00	OT/Holiday Rate \$79.50 \$78.00 \$80.25 \$78.00 \$79.50	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50 \$81.00
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00 \$51.00 \$50.00 \$50.00	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00 \$75.00 \$75.00	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00 \$52.00 \$51.00 \$51.00	OT/Holiday Rate \$78.00 \$76.50 \$78.75 \$76.50 \$78.00 \$76.50	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00 \$53.00 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$79.50 \$78.00 \$80.25 \$78.00 \$79.50 \$78.00	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50 \$81.00 \$79.50
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00 \$51.50 \$50.00 \$51.50 \$51.50 \$51.50	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00 \$76.50 \$77.25 \$77.25	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00 \$52.00 \$51.00 \$52.50 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$78.75 \$76.50 \$76.50 \$76.50 \$76.50 \$78.00 \$76.50	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00 \$52.00 \$53.50 \$52.00 \$53.50 \$53.50	OT/Holiday Rate \$79.50 \$80.25 \$78.00 \$79.50 \$78.00 \$80.25	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$54.50 \$54.50 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50 \$81.00 \$81.75 \$81.00 \$81.75
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00 \$51.00 \$51.50 \$51.00 \$51.00 \$50.00 \$50.00 \$50.00 \$50.00	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00 \$76.50 \$76.50 \$76.50 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00 \$52.00 \$51.00 \$52.00 \$51.00 \$52.00 \$51.00 \$51.00 \$51.00	OT/Holiday Rate \$78.00 \$76.50 \$78.75 \$76.50 \$78.00 \$76.50 \$78.75 \$76.50	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00 \$53.00 \$53.50 \$53.00 \$53.00 \$53.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$79.50 \$78.00 \$80.25 \$78.00 \$79.50 \$78.00 \$79.50 \$78.00 \$79.50 \$78.00 \$78.00 \$78.00	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00 \$54.50 \$53.00 \$54.50 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00 \$53.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50 \$81.00 \$79.50 \$81.75 \$79.50 \$79.50 \$79.50 \$79.50
29. Psychologist/	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$51.00 \$50.00 \$51.50 \$50.00 \$51.00 \$50.00 \$51.00 \$50.00 \$51.00 \$50.00 \$51.00 \$50.00 \$51.50 \$51.50 \$51.00	OT/Holiday Rate \$76.50 \$75.00 \$77.25 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$52.00 \$51.00 \$52.50 \$51.00 \$52.00 \$51.00 \$52.00 \$51.00 \$52.00 \$51.00 \$52.00 \$51.00 \$52.00 \$52.00 \$52.00	OT/Holiday Rate \$78.00 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$76.50 \$78.75	Regular Rate \$53.00 \$52.00 \$53.50 \$52.00 \$53.00 \$52.00 \$53.00 \$52.00 \$53.00 \$53.00 \$52.00 \$53.00 \$53.00 \$53.50 \$53.50 \$53.00	OT/Holiday Rate \$79.50 \$78.00 \$80.25 \$78.00 \$79.50 \$78.00 \$79.50 \$78.00 \$78.00 \$79.50 \$78.00 \$78.00 \$78.00 \$78.00	Regular Rate \$54.00 \$53.00 \$54.50 \$53.00 \$53.00 \$54.50 \$53.00 \$54.00 \$53.00 \$53.00 \$53.00 \$53.00 \$54.50 \$54.50 \$54.00	OT/Holiday Rate \$81.00 \$79.50 \$81.75 \$79.50 \$81.00 \$79.50 \$81.00 \$79.50 \$81.75 \$81.00 \$81.00 \$81.75 \$81.00

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	855	Bellevue	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	0	Geneva	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Hastings	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	3,691	Kearney	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
30. Registered Nurse	57,533	Lincoln	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
(RN)	0	McCook	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	4,312	Norfolk	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00
	1,977	Omaha	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	0	Scottsbluff	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	12,984	Tecumseh	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	907	York	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar A
D estition	Estimated	City Facility								-
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$63.00	OT/Holiday Rate \$94.50	Regular Rate \$64.00	OT/Holiday Rate \$96.00	Regular Rate \$65.00	OT/Holiday Rate \$97.50	Regular Rate \$66.00	OT/Holiday Rate \$99.00
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$63.00 \$61.00	0T/Holiday Rate \$94.50 \$91.50	Regular Rate \$64.00 \$62.00	0T/Holiday Rate \$96.00 \$93.00	Regular Rate \$65.00 \$63.00	0T/Holiday Rate \$97.50 \$94.50	Regular Rate \$66.00 \$64.00	0T/Holiday Rate \$99.00 \$96.00
	Usage 0 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$63.00 \$61.00 \$60.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00	Regular Rate \$64.00 \$62.00 \$61.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50	Regular Rate \$65.00 \$63.00 \$62.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00	Regular Rate \$66.00 \$64.00 \$63.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50
30.1. Registered Nurse (RN) - Compact,	Usage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00	Regular Rate \$65.00 \$63.00 \$62.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50	Regular Rate \$66.00 \$64.00 \$63.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00
30.1. Registered Nurse	Usage 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00
30.1. Registered Nurse (RN) - Compact, Traveling, International	Usage 0 0 0 0 0 0 200	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50 \$91.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00 \$93.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50	Regular Rate \$66.00 \$64.00 \$63.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$99.00
30.1. Registered Nurse (RN) - Compact, Traveling, International	Usage 0 0 0 0 0 200 129	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$60.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$94.50 \$91.50 \$90.00	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$96.00 \$93.00 \$93.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50 \$93.00	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50
30.1. Registered Nurse (RN) - Compact, Traveling, International	Usage 0 0 0 0 0 200 129 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$91.50 \$91.50 \$90.00 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$93.00 \$91.50 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$94.50 \$93.00 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00
30.1. Registered Nurse (RN) - Compact, Traveling, International	Usage 0 0 0 0 0 0 200 129 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$63.00 \$61.00 \$60.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00 \$63.00	OT/Holiday Rate \$94.50 \$91.50 \$90.00 \$94.50 \$91.50 \$90.00 \$94.50 \$94.50	Regular Rate \$64.00 \$62.00 \$61.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00 \$64.00	OT/Holiday Rate \$96.00 \$93.00 \$91.50 \$96.00 \$93.00 \$91.50 \$96.00 \$96.00	Regular Rate \$65.00 \$63.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	OT/Holiday Rate \$97.50 \$94.50 \$93.00 \$97.50 \$97.50 \$93.00 \$97.50 \$97.50	Regular Rate \$66.00 \$64.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	OT/Holiday Rate \$99.00 \$96.00 \$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00 \$99.00

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Bellevue	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Geneva	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Hastings	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Kearney	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
31. Respiratory	0	Lincoln	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
Therapist	0	McCook	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Norfolk	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
	0	Omaha	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Scottsbluff	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Tecumseh	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	York	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Voar /
B 141	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 4,000	Location Beatrice	Regular Rate \$47.00	OT/Holiday Rate \$70.50	Regular Rate \$48.00	OT/Holiday Rate \$72.00	Regular Rate \$49.00	OT/Holiday Rate \$73.50	Regular Rate \$50.00	OT/Holiday Rate \$75.00
Position	Usage 4,000 0	Location Beatrice Bellevue	Regular Rate \$47.00 \$46.00	0T/Holiday Rate \$70.50 \$69.00	Regular Rate \$48.00 \$47.00	0T/Holiday Rate \$72.00 \$70.50	Regular Rate \$49.00 \$48.00	0T/Holiday Rate \$73.50 \$72.00	Regular Rate \$50.00 \$49.00	0T/Holiday Rate \$75.00 \$73.50
Position	Usage 4,000 0 0	Location Beatrice Bellevue Geneva	Regular Rate \$47.00 \$46.00 \$46.50	0T/Holiday Rate \$70.50 \$69.00 \$69.75	Regular Rate \$48.00 \$47.00 \$47.50	OT/Holiday Rate \$72.00 \$70.50 \$71.25	Regular Rate \$49.00 \$48.00 \$48.50	OT/Holiday Rate \$73.50 \$72.00 \$72.75	Regular Rate \$50.00 \$49.00 \$49.50	OT/Holiday Rate \$75.00 \$73.50 \$74.25
	Usage 4,000 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50	Regular Rate \$50.00 \$49.00 \$49.50 \$48.00	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00
Position 32. Speech Pathologist	Usage 4,000 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00 \$47.00	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50 \$70.50	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00 \$48.00	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00 \$72.00	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00 \$49.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50 \$73.50	Regular Rate \$50.00 \$49.00 \$49.50 \$48.00 \$50.00	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00 \$75.00
	Usage 4,000 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00 \$45.00 \$46.00	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50 \$70.50	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00 \$48.00 \$47.00	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00 \$72.00 \$70.50	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00 \$49.00 \$49.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50 \$73.50 \$72.00	Regular Rate \$50.00 \$49.00 \$49.50 \$49.50 \$49.00 \$49.00 \$49.00	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00 \$75.00 \$73.50
	Usage 4,000 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00 \$45.00 \$46.50 \$45.00	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50 \$70.50 \$69.00	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00 \$48.00 \$47.50 \$47.50	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00 \$49.00 \$48.50 \$45.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.75	Regular Rate \$50.00 \$49.00 \$49.50 \$48.00 \$50.00 \$49.50 \$49.50	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00 \$75.00 \$73.50 \$74.25
	Usage 4,000 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00 \$45.00 \$46.50 \$45.00 \$46.00 \$46.50 \$46.00	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50 \$70.50 \$69.00 \$69.75 \$69.00 \$69.75 \$69.00 \$69.75	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00 \$47.50 \$46.00 \$47.50 \$47.00 \$47.00	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25 \$69.00	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00 \$49.00 \$49.00 \$47.00 \$49.00 \$48.50 \$47.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.75 \$70.50	Regular Rate \$50.00 \$49.00 \$49.50 \$48.00 \$50.00 \$49.50 \$48.00 \$50.00 \$49.50 \$48.00 \$49.00 \$49.50 \$49.00	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00 \$75.00 \$73.50 \$73.50 \$74.25 \$72.00
	Usage 4,000 0 0 0 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$47.00 \$46.00 \$46.50 \$45.00 \$45.00 \$45.00 \$46.50 \$45.00 \$46.00 \$46.00 \$46.00 \$46.00 \$46.00 \$46.50	OT/Holiday Rate \$70.50 \$69.00 \$69.75 \$67.50 \$70.50 \$69.00 \$69.75 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.00 \$69.75 \$67.50 \$70.50	Regular Rate \$48.00 \$47.00 \$47.50 \$46.00 \$47.50 \$46.00 \$47.50 \$46.00 \$47.50 \$47.50	OT/Holiday Rate \$72.00 \$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25 \$69.00 \$72.00	Regular Rate \$49.00 \$48.00 \$48.50 \$47.00 \$49.00 \$49.00 \$49.00 \$48.50 \$48.00 \$49.00 \$48.00 \$48.00 \$48.00 \$48.00 \$48.00	OT/Holiday Rate \$73.50 \$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.50 \$73.50 \$72.75 \$73.50 \$72.75 \$70.50 \$72.75 \$70.50	Regular Rate \$50.00 \$49.00 \$49.00 \$49.50 \$48.00 \$50.00 \$49.50 \$49.00 \$49.00 \$49.00 \$49.00 \$49.00 \$49.00 \$49.00	OT/Holiday Rate \$75.00 \$73.50 \$74.25 \$72.00 \$75.00 \$773.50 \$74.25 \$72.00 \$75.00 \$73.50 \$74.25 \$75.00

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	erm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Geneva	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	Hastings	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25
	0	Kearney	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
33. Staff Care Technician/	0	Lincoln	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
Certified Nursing Aide/Medical Assistant	0	McCook	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	Norfolk	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25
	0	Omaha	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Scottsbluff	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50
	0	Tecumseh	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	York	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25

	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1	-	Renewal 2 ar 2	-	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50
	0	Bellevue	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00
	0	Geneva	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	0	Hastings	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	0	Kearney	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
1. Agency Utilization	0	Lincoln	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50
Review - RN	0	McCook	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00
	0	Norfolk	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	0	Omaha	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50
	0	Scottsbluff	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	0	Tecumseh	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	0	York	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1	•	Renewal 2 ar 2	-	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Bellevue	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Hastings	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Kearney	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
2. Certified Master	0	Lincoln	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	-	2												
Social Worker	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
					\$35.00 \$35.00	\$52.50 \$52.50	\$36.00 \$36.00	\$54.00 \$54.00	\$37.00 \$37.00	\$55.50 \$55.50	\$38.00 \$38.00	\$57.00 \$57.00	\$39.00 \$39.00	\$58.50 \$58.50
	0	McCook	\$34.00	\$51.00										
	0	McCook Norfolk	\$34.00 \$34.00	\$51.00 \$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0 0 0	McCook Norfolk Omaha	\$34.00 \$34.00 \$37.00	\$51.00 \$51.00 \$55.50	\$35.00 \$38.00	\$52.50 \$57.00	\$36.00 \$39.00	\$54.00 \$58.50	\$37.00 \$40.00	\$55.50 \$60.00	\$38.00 \$41.00	\$57.00 \$61.50	\$39.00 \$42.00	\$58.50 \$63.00

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate							
	0	Beatrice	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Bellevue	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Geneva	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Hastings	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Kearney	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
3. Chemical	0	Lincoln	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
Dependency Counselor	0	McCook	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Norfolk	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Omaha	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Scottsbluff	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Tecumseh	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	York	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Bellevue	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	0	Geneva	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
	0	Hastings	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	0	Kearney	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50
	5,294	Lincoln	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
						1.	* ~~ ~~	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
4. Dental Assistant	0	McCook	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	φ 34. 50	φ 2 4.00	<i>Q</i> OOOOO	+	φ01.00	φ20.00	
4. Dentai ASSISTANI	0	McCook Norfolk	\$21.00 \$21.00	\$31.50 \$31.50	\$22.00 \$22.00	\$33.00 \$33.00	\$23.00 \$23.00	\$34.50	\$24.00 \$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00
4. Dentai Assistant														\$39.00 \$40.50
4. Dentai Assistant	0	Norfolk	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	
4. Dentai Assistant	0 1,337.25	Norfolk Omaha	\$21.00 \$22.00	\$31.50 \$33.00	\$22.00 \$23.00	\$33.00 \$34.50	\$23.00 \$24.00	\$34.50 \$36.00	\$24.00 \$25.00	\$36.00 \$37.50	\$25.00 \$26.00	\$37.50 \$39.00	\$26.00 \$27.00	\$40.50

				Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional I	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	Ye Regular	ar 1 OT/Holiday		ar 2 OT/Holiday		ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday		ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday
	Usage	Location	Rate	Rate	Regular Rate	Rate	Regular Rate	Rate	Rate	Rate	Regular Rate	Rate	Rate	Rate
	0	Beatrice	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	0	Bellevue	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Geneva	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	0	Hastings	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Kearney	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
5. Dental Hygienist	1,220	Lincoln	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
5. Dental Hygienist	0	McCook	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Norfolk	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	269	Omaha	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Scottsbluff	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	450	Tecumseh	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00
	159.75	York	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$91.00	\$136.50	\$92.00	\$138.00	\$93.00	\$139.50	\$94.00	\$141.00	\$95.00	\$142.50	\$96.00	\$144.00
	0	Bellevue	\$88.00	\$132.00	\$89.00	\$133.50	\$90.00	\$135.00	\$91.00	\$136.50	\$92.00	\$138.00	\$93.00	\$139.50
	0						+	φ100.00	φ91.00	¢.00.00	φ92.00	φ100.00	400.00	
		Geneva	\$90.00	\$135.00	\$91.00	\$136.50	\$92.00	\$138.00	\$93.00	\$139.50	\$94.00	\$141.00	\$95.00	\$142.50
	0	Geneva Hastings	\$90.00 \$91.00	\$135.00 \$136.50	\$91.00 \$92.00	\$136.50 \$138.00		\$138.00	\$93.00					\$142.50 \$144.00
	0			-			\$92.00	\$138.00	\$93.00 \$94.00	\$139.50	\$94.00	\$141.00	\$95.00	-
6 Deptiet		Hastings	\$91.00	\$136.50	\$92.00	\$138.00	\$92.00 \$93.00	\$138.00 \$139.50	\$93.00 \$94.00 \$92.00	\$139.50 \$141.00	\$94.00 \$95.00	\$141.00 \$142.50	\$95.00 \$96.00	\$144.00
6. Dentist	0	Hastings Kearney	\$91.00 \$89.00	\$136.50 \$133.50	\$92.00 \$90.00	\$138.00 \$135.00	\$92.00 \$93.00 \$91.00	\$138.00 \$139.50 \$136.50	\$93.00 \$94.00 \$92.00 \$92.00	\$139.50 \$141.00 \$138.00	\$94.00 \$95.00 \$93.00	\$141.00 \$142.50 \$139.50	\$95.00 \$96.00 \$94.00	\$144.00 \$141.00
6. Dentist	0 2,707	Hastings Kearney Lincoln	\$91.00 \$89.00 \$89.00	\$136.50 \$133.50 \$133.50	\$92.00 \$90.00 \$90.00	\$138.00 \$135.00 \$135.00	\$92.00 \$93.00 \$91.00 \$91.00	\$138.00 \$139.50 \$136.50 \$136.50	\$93.00 \$94.00 \$92.00 \$92.00	\$139.50 \$141.00 \$138.00 \$138.00	\$94.00 \$95.00 \$93.00 \$93.00	\$141.00 \$142.50 \$139.50 \$139.50	\$95.00 \$96.00 \$94.00 \$94.00	\$144.00 \$141.00 \$141.00
6. Dentist	0 2,707 0	Hastings Kearney Lincoln McCook	\$91.00 \$89.00 \$89.00 \$88.00	\$136.50 \$133.50 \$133.50 \$132.00	\$92.00 \$90.00 \$90.00 \$89.00	\$138.00 \$135.00 \$135.00 \$133.50	\$92.00 \$93.00 \$91.00 \$91.00 \$90.00	\$138.00 \$139.50 \$136.50 \$136.50 \$135.00 \$138.00	\$93.00 \$94.00 \$92.00 \$92.00 \$91.00 \$93.00	\$139.50 \$141.00 \$138.00 \$138.00 \$136.50	\$94.00 \$95.00 \$93.00 \$93.00 \$92.00	\$141.00 \$142.50 \$139.50 \$139.50 \$138.00	\$95.00 \$96.00 \$94.00 \$94.00 \$93.00	\$144.00 \$141.00 \$141.00 \$139.50
6. Dentist	0 2,707 0 0	Hastings Kearney Lincoln McCook Norfolk	\$91.00 \$89.00 \$89.00 \$88.00 \$90.00	\$136.50 \$133.50 \$133.50 \$132.00 \$135.00	\$92.00 \$90.00 \$90.00 \$89.00 \$89.00 \$91.00	\$138.00 \$135.00 \$135.00 \$133.50 \$136.50	\$92.00 \$93.00 \$91.00 \$91.00 \$90.00 \$92.00	\$138.00 \$139.50 \$136.50 \$136.50 \$135.00 \$138.00	\$93.00 \$94.00 \$92.00 \$92.00 \$91.00 \$93.00 \$94.00	\$139.50 \$141.00 \$138.00 \$138.00 \$136.50 \$139.50	\$94.00 \$95.00 \$93.00 \$93.00 \$92.00 \$94.00	\$141.00 \$142.50 \$139.50 \$139.50 \$138.00 \$141.00	\$95.00 \$96.00 \$94.00 \$94.00 \$93.00 \$95.00	\$144.00 \$141.00 \$141.00 \$139.50 \$142.50
6. Dentist	0 2,707 0 0 1,200	Hastings Kearney Lincoln McCook Norfolk Omaha	\$91.00 \$89.00 \$89.00 \$88.00 \$90.00 \$91.00	\$136.50 \$133.50 \$133.50 \$132.00 \$135.00 \$136.50	\$92.00 \$90.00 \$90.00 \$89.00 \$91.00 \$92.00	\$138.00 \$135.00 \$135.00 \$133.50 \$136.50 \$138.00	\$92.00 \$93.00 \$91.00 \$91.00 \$90.00 \$92.00 \$93.00	\$138.00 \$139.50 \$136.50 \$136.50 \$135.00 \$138.00 \$139.50	\$93.00 \$94.00 \$92.00 \$92.00 \$91.00 \$93.00 \$94.00 \$92.00	\$139.50 \$141.00 \$138.00 \$138.00 \$136.50 \$139.50 \$141.00	\$94.00 \$95.00 \$93.00 \$93.00 \$92.00 \$94.00 \$95.00	\$141.00 \$142.50 \$139.50 \$139.50 \$138.00 \$141.00 \$142.50	\$95.00 \$96.00 \$94.00 \$93.00 \$95.00 \$96.00	\$144.00 \$141.00 \$141.00 \$139.50 \$142.50 \$144.00

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility		ar 1		ar 2		ar 1		ar 2		ar 1		ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Bellevue	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Hastings	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
	0	Kearney	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
7. Laboratory Scientist II	769	Lincoln	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
7. Laboratory ocientist in	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Norfolk	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Omaha	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Scottsbluff	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
	0	Tecumseh	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	York	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
Bestitien	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
	0	Bellevue	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Geneva	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Hastings	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Kearney	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
8. Licensed Alcohol and	0	Lincoln	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
Drug Counselor	0	McCook	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Norfolk	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
		1	.	a	¢00.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00
	0	Omaha	\$29.00	\$43.50	\$30.00	\$45.00	\$0.100		-			¢ 10100	\$0.100	
	0	Omaha Scottsbluff	\$29.00 \$30.00	\$43.50 \$45.00	\$30.00 \$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
	-			-	·		-	\$48.00 \$48.00	\$33.00 \$33.00	\$49.50 \$49.50	\$34.00 \$34.00	•	-	\$52.50 \$52.50

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility		ar 1		ar 2		ar 1		ar 2		ar 1		ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Bellevue	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Hastings	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Kearney	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
9. Licensed Mental Health Practitioner I	0	Lincoln	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
(LMHP I)	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	1,040	Norfolk	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Omaha	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Scottsbluff	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Tecumseh	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	1,619	York	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
Desition	Estimated	City Facility	•	Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Bellevue	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Geneva	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Hastings	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Kearney	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
10. Licensed Mental Health Practitioner II	0	Lincoln	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
(LMHP II)	0	McCook	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Norfolk	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Omaha	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Scottsbluff	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	0	Tecumseh	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	848	York	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional I	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	-	ar 1		ar 2		ar 1		ar 2	Yea			ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
	3,900	Bellevue	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Geneva	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00
	0	Hastings	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	12,679	Kearney	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
11. Licensed Practical	15,521	Lincoln	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
Nurse (LPN)	0	McCook	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	9,166	Norfolk	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00
	1,325	Omaha	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00
	0	Scottsbluff	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	8,418	Tecumseh	\$28.00	\$42.00	\$29.00	\$43.50	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50
	2,980	York	\$30.00	\$45.00	\$31.00	\$46.50	\$32.00	\$48.00	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50
Bestitien	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	Optional I Yea	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00
	0	Bellevue	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50
	0	Geneva	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50
	0	Hastings	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
				φ05.00	φ11.00	\$.0.00	φ10.00	φ <i>1</i> 2.00	\$ 10100	• • • • •				
	0	Kearney	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00
11.1. Licensed Practical Nurse (LPN) - Compact,	0 348.50	Kearney Lincoln	\$45.00 \$42.00	-						-	\$49.00 \$46.00	\$73.50 \$69.00	\$50.00 \$47.00	\$75.00 \$70.50
		,		\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00				
Nurse (LPN) - Compact, Traveling and	348.50	Lincoln	\$42.00	\$67.50 \$63.00	\$46.00 \$43.00	\$69.00 \$64.50	\$47.00 \$44.00	\$70.50 \$66.00	\$48.00 \$45.00	\$72.00 \$67.50	\$46.00	\$69.00	\$47.00	\$70.50
Nurse (LPN) - Compact, Traveling and	348.50 0	Lincoln McCook	\$42.00 \$40.00	\$67.50 \$63.00 \$60.00	\$46.00 \$43.00 \$41.00	\$69.00 \$64.50 \$61.50	\$47.00 \$44.00 \$42.00	\$70.50 \$66.00 \$63.00	\$48.00 \$45.00 \$43.00	\$72.00 \$67.50 \$64.50	\$46.00 \$44.00	\$69.00 \$66.00	\$47.00 \$45.00	\$70.50 \$67.50
Nurse (LPN) - Compact, Traveling and	348.50 0 0	Lincoln McCook Norfolk	\$42.00 \$40.00 \$46.00	\$67.50 \$63.00 \$60.00 \$69.00	\$46.00 \$43.00 \$41.00 \$47.00	\$69.00 \$64.50 \$61.50 \$70.50	\$47.00 \$44.00 \$42.00 \$48.00	\$70.50 \$66.00 \$63.00 \$72.00	\$48.00 \$45.00 \$43.00 \$49.00	\$72.00 \$67.50 \$64.50 \$73.50	\$46.00 \$44.00 \$50.00	\$69.00 \$66.00 \$75.00	\$47.00 \$45.00 \$51.00	\$70.50 \$67.50 \$76.50
Nurse (LPN) - Compact, Traveling and	348.50 0 0 0	Lincoln McCook Norfolk Omaha	\$42.00 \$40.00 \$46.00 \$45.00	\$67.50 \$63.00 \$60.00 \$69.00 \$67.50	\$46.00 \$43.00 \$41.00 \$47.00 \$46.00	\$69.00 \$64.50 \$61.50 \$70.50 \$69.00	\$47.00 \$44.00 \$42.00 \$48.00 \$47.00	\$70.50 \$66.00 \$63.00 \$72.00 \$70.50	\$48.00 \$45.00 \$43.00 \$49.00 \$48.00	\$72.00 \$67.50 \$64.50 \$73.50 \$72.00	\$46.00 \$44.00 \$50.00 \$49.00	\$69.00 \$66.00 \$75.00 \$73.50	\$47.00 \$45.00 \$51.00 \$50.00	\$70.50 \$67.50 \$76.50 \$75.00

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional I	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	-	ar 1		ar 2		ar 1		ar 2	Yea			ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Bellevue	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Hastings	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
	0	Kearney	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
12. Medical Radigrapher	539.50	Lincoln	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
(X-ray Technician)	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Norfolk	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	0	Omaha	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Scottsbluff	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
	0	Tecumseh	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50
	2,588	York	\$33.00	\$49.50	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	Optional Yea	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	0	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Geneva	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Hastings	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	0	Kearney	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
13. Medical Records	3,870	Lincoln	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	- ,	LINCOIN	φ20.00	ψ30.00	φ21.00	φ01.00	•							
Clerk	0	McCook	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
Clerk	-		• • • • •	•	• • • •	•	\$20.00 \$21.00	\$30.00 \$31.50	\$21.00 \$22.00	\$31.50 \$33.00	\$22.00 \$23.00	\$33.00 \$34.50	\$23.00 \$24.00	\$34.50 \$36.00
Clerk	0	McCook	\$18.00	\$27.00	\$19.00	\$28.50								
Clerk	0	McCook Norfolk	\$18.00 \$19.00	\$27.00 \$28.50 \$30.00	\$19.00 \$20.00	\$28.50 \$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
Clerk	0 0 0 0	McCook Norfolk Omaha	\$18.00 \$19.00 \$20.00	\$27.00 \$28.50 \$30.00	\$19.00 \$20.00 \$21.00	\$28.50 \$30.00 \$31.50	\$21.00 \$22.00	\$31.50 \$33.00	\$22.00 \$23.00	\$33.00 \$34.50	\$23.00 \$24.00	\$34.50 \$36.00	\$24.00 \$25.00	\$36.00 \$37.50

				Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional I	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility		ar 1		ar 2		ar 1	Yea		Yea			ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Geneva	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Hastings	\$17.00	\$25.50	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00
	0	Kearney	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
14. Certified Medication	16,214	Lincoln	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
Aide	0	McCook	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Norfolk	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	106.25	Omaha	\$17.50	\$26.25	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75
	0	Scottsbluff	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	690	Tecumseh	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	York	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1	Optional I Yea	Renewal 2 ar 2	Optional Yea	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	5,350	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	* ~~~~~	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0				-	φ20.00	\$20.00	\$30.00	φz1.00	φ31.50	φ22.00	φ00.00	φ20.00	*
	0	Geneva	\$19.00	\$28.50	\$20.00	\$30.00	\$20.00 \$21.00	\$31.50	\$21.00 \$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Geneva Hastings	\$19.00 \$18.50	\$28.50 \$27.75	\$20.00 \$19.50					-				
				\$27.75	-	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
15. Medication	0	Hastings	\$18.50	\$27.75	\$19.50	\$30.00 \$29.25	\$21.00 \$20.50	\$31.50 \$30.75	\$22.00 \$21.50	\$33.00 \$32.25	\$23.00 \$22.50	\$34.50 \$33.75	\$24.00 \$23.50	\$36.00 \$35.25
15. Medication Aide/Nursing Assistant	0 30,965	Hastings Kearney	\$18.50 \$18.00	\$27.75 \$27.00 \$27.00	\$19.50 \$19.00	\$30.00 \$29.25 \$28.50	\$21.00 \$20.50 \$20.00	\$31.50 \$30.75 \$30.00	\$22.00 \$21.50 \$21.00	\$33.00 \$32.25 \$31.50	\$23.00 \$22.50 \$22.00	\$34.50 \$33.75 \$33.00	\$24.00 \$23.50 \$23.00	\$36.00 \$35.25 \$34.50
	0 30,965 15,261	Hastings Kearney Lincoln	\$18.50 \$18.00 \$18.00	\$27.75 \$27.00 \$27.00	\$19.50 \$19.00 \$19.00	\$30.00 \$29.25 \$28.50 \$28.50	\$21.00 \$20.50 \$20.00 \$20.00	\$31.50 \$30.75 \$30.00 \$30.00	\$22.00 \$21.50 \$21.00 \$21.00	\$33.00 \$32.25 \$31.50 \$31.50	\$23.00 \$22.50 \$22.00 \$22.00	\$34.50 \$33.75 \$33.00 \$33.00	\$24.00 \$23.50 \$23.00 \$23.00	\$36.00 \$35.25 \$34.50 \$34.50
	0 30,965 15,261 0	Hastings Kearney Lincoln McCook	\$18.50 \$18.00 \$18.00 \$18.00	\$27.75 \$27.00 \$27.00 \$27.00	\$19.50 \$19.00 \$19.00 \$19.00 \$19.00	\$30.00 \$29.25 \$28.50 \$28.50 \$28.50	\$21.00 \$20.50 \$20.00 \$20.00 \$20.00	\$31.50 \$30.75 \$30.00 \$30.00 \$30.00	\$22.00 \$21.50 \$21.00 \$21.00 \$21.00	\$33.00 \$32.25 \$31.50 \$31.50 \$31.50	\$23.00 \$22.50 \$22.00 \$22.00 \$22.00	\$34.50 \$33.75 \$33.00 \$33.00 \$33.00	\$24.00 \$23.50 \$23.00 \$23.00 \$23.00	\$36.00 \$35.25 \$34.50 \$34.50 \$34.50
	0 30,965 15,261 0 16,395	Hastings Kearney Lincoln McCook Norfolk	\$18.50 \$18.00 \$18.00 \$18.00 \$19.00	\$27.75 \$27.00 \$27.00 \$27.00 \$28.50 \$27.75	\$19.50 \$19.00 \$19.00 \$19.00 \$20.00	\$30.00 \$29.25 \$28.50 \$28.50 \$28.50 \$30.00	\$21.00 \$20.50 \$20.00 \$20.00 \$20.00 \$21.00	\$31.50 \$30.75 \$30.00 \$30.00 \$30.00 \$31.50	\$22.00 \$21.50 \$21.00 \$21.00 \$21.00 \$22.00	\$33.00 \$32.25 \$31.50 \$31.50 \$31.50 \$33.00	\$23.00 \$22.50 \$22.00 \$22.00 \$22.00 \$22.00 \$23.00	\$34.50 \$33.75 \$33.00 \$33.00 \$33.00 \$34.50	\$24.00 \$23.50 \$23.00 \$23.00 \$23.00 \$23.00 \$24.00	\$36.00 \$35.25 \$34.50 \$34.50 \$34.50 \$34.50 \$36.00
	0 30,965 15,261 0 16,395 6,074	Hastings Kearney Lincoln McCook Norfolk Omaha	\$18.50 \$18.00 \$18.00 \$18.00 \$19.00 \$19.00 \$18.50	\$27.75 \$27.00 \$27.00 \$27.00 \$28.50 \$27.75	\$19.50 \$19.00 \$19.00 \$19.00 \$20.00 \$19.50	\$30.00 \$29.25 \$28.50 \$28.50 \$28.50 \$30.00 \$29.25	\$21.00 \$20.50 \$20.00 \$20.00 \$20.00 \$21.00 \$20.50	\$31.50 \$30.75 \$30.00 \$30.00 \$30.00 \$31.50 \$30.75	\$22.00 \$21.50 \$21.00 \$21.00 \$21.00 \$22.00 \$21.50	\$33.00 \$32.25 \$31.50 \$31.50 \$31.50 \$33.00 \$32.25	\$23.00 \$22.50 \$22.00 \$22.00 \$22.00 \$23.00 \$22.50	\$34.50 \$33.75 \$33.00 \$33.00 \$33.00 \$34.50 \$33.75	\$24.00 \$23.50 \$23.00 \$23.00 \$23.00 \$24.00 \$23.50	\$36.00 \$35.25 \$34.50 \$34.50 \$34.50 \$36.00 \$35.25

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	-	ar 1		ar 2		ar 1		ar 2		ar 1		ar 2
i conton	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Bellevue	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Geneva	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Hastings	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Kearney	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
16. Mental Health	6,809.25	Lincoln	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
Security Specialist II	0	McCook	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Norfolk	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Omaha	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	0	Scottsbluff	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
	0	Tecumseh	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00
	31	York	\$34.00	\$51.00	\$35.00	\$52.50	\$36.00	\$54.00	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50
Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	3,080	Beatrice	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
	0	Bellevue	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00
	0	Geneva	\$60.00	\$90.00	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50
	0	Hastings	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
	0	Kearney	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
17. Nurse Practitioner (Advanced Practice	0	Lincoln	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00
Registered Nurse)	0	McCook	\$60.00	\$90.00	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50
	0	Norfolk	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
	0	Omaha	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
	0	Scottsbluff	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00
	46.75	Tecumseh	\$60.00	\$90.00	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50
	31	York	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional I	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility		ar 1		ar 2		ar 1		ar 2	Yea			ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate								
	0	Beatrice	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00	\$59.00	\$88.50
	0	Bellevue	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00
	0	Geneva	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00	\$59.00	\$88.50	\$60.00	\$90.00
	0	Hastings	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Kearney	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
18. Nurse Supervisor	0	Lincoln	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00	\$59.00	\$88.50
10. Nulse Supervisor	0	McCook	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00	\$59.00	\$88.50	\$60.00	\$90.00
	0	Norfolk	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Omaha	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
	0	Scottsbluff	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00	\$59.00	\$88.50
	0	Tecumseh	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50	\$58.00	\$87.00
	0	York	\$52.50	\$78.75	\$53.50	\$80.25	\$54.50	\$81.75	\$55.50	\$83.25	\$56.50	\$84.75	\$57.50	\$86.25
	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	Optional Yea	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate								
	0	Beatrice	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Bellevue	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
	0	Geneva	\$50.50	\$75.75	\$51.50	\$77.25	\$52.50	\$78.75	\$53.50	\$80.25	\$54.50	\$81.75	\$55.50	\$83.25
	0	Hastings	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	\$85.50
	0	Kearney	\$52.00	¢70.00		#7 0 F 0			*-------------	фоо <u>го</u>	\$56.00	\$84.00	\$57.00	\$85.50
			ψ02.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$50.00	φ04.00	\$01.00	-
19. Occupational	0	Lincoln	\$52.00	\$78.00 \$78.00	\$53.00 \$53.00	\$79.50 \$79.50	\$54.00 \$54.00	\$81.00 \$81.00	\$55.00 \$55.00	\$82.50 \$82.50	\$56.00 \$56.00	\$84.00 \$84.00	\$57.00	\$85.50
19. Occupational Therapist	0	Lincoln McCook								-				\$85.50 \$84.00
•			\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00	\$57.00	
•	0	McCook	\$52.00 \$51.00	\$78.00 \$76.50	\$53.00 \$52.00	\$79.50 \$78.00	\$54.00 \$53.00	\$81.00 \$79.50	\$55.00 \$54.00	\$82.50 \$81.00	\$56.00 \$55.00	\$84.00 \$82.50	\$57.00 \$56.00	\$84.00
•	0	McCook Norfolk	\$52.00 \$51.00 \$51.00	\$78.00 \$76.50 \$76.50	\$53.00 \$52.00 \$52.00	\$79.50 \$78.00 \$78.00	\$54.00 \$53.00 \$53.00	\$81.00 \$79.50 \$79.50	\$55.00 \$54.00 \$54.00	\$82.50 \$81.00 \$81.00	\$56.00 \$55.00 \$55.00	\$84.00 \$82.50 \$82.50	\$57.00 \$56.00 \$56.00	\$84.00 \$84.00
•	0 0 0	McCook Norfolk Omaha	\$52.00 \$51.00 \$51.00 \$52.00	\$78.00 \$76.50 \$76.50 \$78.00	\$53.00 \$52.00 \$52.00 \$53.00	\$79.50 \$78.00 \$78.00 \$79.50	\$54.00 \$53.00 \$53.00 \$54.00	\$81.00 \$79.50 \$79.50 \$81.00	\$55.00 \$54.00 \$54.00 \$55.00	\$82.50 \$81.00 \$81.00 \$82.50	\$56.00 \$55.00 \$55.00 \$56.00	\$84.00 \$82.50 \$82.50 \$84.00	\$57.00 \$56.00 \$56.00 \$57.00	\$84.00 \$84.00 \$85.50

				Renewal 1		Renewal 1		Renewal 2		Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Ye Regular	ar 2 OT/Holiday	Ye Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Yea Regular	ar 1 OT/Holiday	Ye Regular	ar 2 OT/Holiday
	oougo	Looution	Rate	Rate										
	0	Beatrice	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
	0	Bellevue	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25	\$26.50	\$39.75	\$27.50	\$41.25
	0	Geneva	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50
	0	Hastings	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
	0	Kearney	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
20. Optometric Aide	0	Lincoln	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25	\$26.50	\$39.75	\$27.50	\$41.25
20. Optometric Alde	0	McCook	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50
	0	Norfolk	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
	0	Omaha	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
	0	Scottsbluff	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75	\$25.50	\$38.25	\$26.50	\$39.75	\$27.50	\$41.25
	0	Tecumseh	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00	\$29.00	\$43.50
	0	York	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50	\$26.00	\$39.00	\$27.00	\$40.50	\$28.00	\$42.00
	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1		Renewal 2 ar 2	Optional Ye	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			кате				Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$72.00	\$108.00	\$73.00	\$109.50	Rate \$74.00	Rate \$111.00	Rate \$75.00	Rate \$112.50	Rate \$76.00	Rate \$114.00	Rate \$77.00	Rate \$115.50
	0	Beatrice Bellevue							\$75.00					
			\$72.00	\$108.00	\$73.00	\$109.50	\$74.00	\$111.00	\$75.00	\$112.50	\$76.00	\$114.00	\$77.00	\$115.50
	0	Bellevue	\$72.00 \$71.50	\$108.00 \$107.25	\$73.00 \$72.50	\$109.50 \$108.75	\$74.00 \$73.50	\$111.00 \$110.25	\$75.00 \$74.50 \$73.00	\$112.50 \$111.75	\$76.00 \$75.50	\$114.00 \$113.25	\$77.00 \$76.50	\$115.50 \$114.75
	0	Bellevue Geneva	\$72.00 \$71.50 \$70.00	\$108.00 \$107.25 \$105.00	\$73.00 \$72.50 \$71.00	\$109.50 \$108.75 \$106.50	\$74.00 \$73.50 \$72.00	\$111.00 \$110.25 \$108.00	\$75.00 \$74.50 \$73.00	\$112.50 \$111.75 \$109.50	\$76.00 \$75.50 \$74.00	\$114.00 \$113.25 \$111.00	\$77.00 \$76.50 \$75.00	\$115.50 \$114.75 \$112.50
24. Ontomontrist	0 0 0 0	Bellevue Geneva Hastings	\$72.00 \$71.50 \$70.00 \$71.00	\$108.00 \$107.25 \$105.00 \$106.50	\$73.00 \$72.50 \$71.00 \$72.00	\$109.50 \$108.75 \$106.50 \$108.00	\$74.00 \$73.50 \$72.00 \$73.00	\$111.00 \$110.25 \$108.00 \$109.50	\$75.00 \$74.50 \$73.00 \$74.00	\$112.50 \$111.75 \$109.50 \$111.00	\$76.00 \$75.50 \$74.00 \$75.00	\$114.00 \$113.25 \$111.00 \$112.50	\$77.00 \$76.50 \$75.00 \$76.00	\$115.50 \$114.75 \$112.50 \$114.00
21. Optomestrist	0 0 0 0	Bellevue Geneva Hastings Kearney	\$72.00 \$71.50 \$70.00 \$71.00 \$72.00	\$108.00 \$107.25 \$105.00 \$106.50 \$108.00	\$73.00 \$72.50 \$71.00 \$72.00 \$73.00	\$109.50 \$108.75 \$106.50 \$108.00 \$109.50	\$74.00 \$73.50 \$72.00 \$73.00 \$74.00	\$111.00 \$110.25 \$108.00 \$109.50 \$111.00	\$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$73.50	\$112.50 \$111.75 \$109.50 \$111.00 \$112.50	\$76.00 \$75.50 \$74.00 \$75.00 \$76.00	\$114.00 \$113.25 \$111.00 \$112.50 \$114.00	\$77.00 \$76.50 \$75.00 \$76.00 \$77.00	\$115.50 \$114.75 \$112.50 \$114.00 \$115.50
21. Optomestrist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50	\$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75	\$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$71.50	\$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25	\$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50	\$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75	\$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$73.50	\$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25	\$76.00 \$75.50 \$74.00 \$75.00 \$76.00 \$74.50	\$114.00 \$113.25 \$111.00 \$112.50 \$114.00 \$111.75	\$77.00 \$76.50 \$75.00 \$76.00 \$77.00 \$75.50	\$115.50 \$114.75 \$112.50 \$114.00 \$115.50 \$113.25
21. Optomestrist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$72.00	\$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00	\$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$71.50 \$73.00	\$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25 \$109.50	\$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50 \$74.00	\$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00	\$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$73.50 \$75.00	\$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50	\$76.00 \$75.50 \$74.00 \$75.00 \$76.00 \$74.50 \$76.00	\$114.00 \$113.25 \$111.00 \$112.50 \$114.00 \$111.75 \$114.00	\$77.00 \$76.50 \$75.00 \$76.00 \$77.00 \$75.50 \$77.00	\$115.50 \$114.75 \$112.50 \$114.00 \$115.50 \$113.25 \$115.50
21. Optomestrist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$72.00 \$71.00	\$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00 \$106.50	\$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$71.50 \$73.00 \$72.00	\$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25 \$109.50 \$108.00	\$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50 \$74.00 \$73.00	\$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00 \$109.50	\$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$73.50 \$75.00 \$74.00	\$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50 \$111.00	\$76.00 \$75.50 \$74.00 \$75.00 \$76.00 \$74.50 \$76.00 \$75.00	\$114.00 \$113.25 \$111.00 \$112.50 \$114.00 \$111.75 \$114.00 \$112.50	\$77.00 \$76.50 \$75.00 \$76.00 \$77.00 \$75.50 \$77.00 \$76.00	\$115.50 \$114.75 \$112.50 \$114.00 \$115.50 \$113.25 \$115.50 \$114.00
21. Optomestrist	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$72.00 \$71.50 \$70.00 \$71.00 \$72.00 \$70.50 \$72.00 \$71.00 \$72.00	\$108.00 \$107.25 \$105.00 \$106.50 \$108.00 \$105.75 \$108.00 \$106.50 \$108.00	\$73.00 \$72.50 \$71.00 \$72.00 \$73.00 \$73.00 \$73.00 \$72.00 \$73.00	\$109.50 \$108.75 \$106.50 \$108.00 \$109.50 \$107.25 \$109.50 \$108.00 \$109.50	\$74.00 \$73.50 \$72.00 \$73.00 \$74.00 \$72.50 \$74.00 \$73.00 \$74.00	\$111.00 \$110.25 \$108.00 \$109.50 \$111.00 \$108.75 \$111.00 \$109.50 \$111.00	\$75.00 \$74.50 \$73.00 \$74.00 \$75.00 \$73.50 \$75.00 \$74.00 \$75.00	\$112.50 \$111.75 \$109.50 \$111.00 \$112.50 \$110.25 \$112.50 \$111.00 \$112.50	\$76.00 \$75.50 \$74.00 \$75.00 \$76.00 \$74.50 \$76.00 \$75.00 \$76.00	\$114.00 \$113.25 \$111.00 \$112.50 \$114.00 \$111.75 \$114.00 \$112.50 \$114.00	\$77.00 \$76.50 \$75.00 \$76.00 \$77.00 \$75.50 \$77.00 \$76.00 \$77.00	\$115.50 \$114.75 \$112.50 \$114.00 \$115.50 \$113.25 \$115.50 \$114.00 \$115.50

			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility		ar 1		ar 2		ar 1		ar 2		ar 1		ar 2
	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00	\$83.00	\$124.50
	0	Bellevue	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
	0	Geneva	\$75.50	\$113.25	\$76.50	\$114.75	\$77.50	\$116.25	\$78.50	\$117.75	\$79.50	\$119.25	\$80.50	\$120.75
	0	Hastings	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
	0	Kearney	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00	\$83.00	\$124.50
22. Pharmacist	1,252	Lincoln	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00	\$83.00	\$124.50
	0	McCook	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
	0	Norfolk	\$75.50	\$113.25	\$76.50	\$114.75	\$77.50	\$116.25	\$78.50	\$117.75	\$79.50	\$119.25	\$80.50	\$120.75
	0	Omaha	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
	0	Scottsbluff	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00	\$83.00	\$124.50
	0	Tecumseh	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
	0	York	\$77.00	\$115.50	\$78.00	\$117.00	\$79.00	\$118.50	\$80.00	\$120.00	\$81.00	\$121.50	\$82.00	\$123.00
Deskilar	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Bellevue	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Geneva	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Hastings	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Kearney	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
23. Pharmacy	0	Lincoln	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
Technician	0	McCook	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Norfolk	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
							* ***	\$30.00	\$21.00	\$31.50	\$22.00	* ~~~~~~	¢00.00	\$34.50
	0	Omaha	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	φ21.00	φ31.00	φ22.00	\$33.00	\$23.00	φo noo
	0 0	Omaha Scottsbluff	\$18.00 \$19.00	\$27.00 \$28.50	\$19.00 \$20.00	\$28.50 \$30.00	\$20.00 \$21.00	\$31.50	\$21.00 \$22.00	\$33.00	\$23.00 \$23.00	\$33.00 \$34.50	\$23.00 \$24.00	\$36.00
			-		• • • • •		-	-	-	-				

				Renewal 1		Renewal 1		Renewal 2		Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility	Ye: Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Ye: Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Yea Regular	ar 1 OT/Holiday	Ye Regular	ar 2 OT/Holiday
	Usage	Location	Rate	Rate	Rate	Rate	Regular	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Bellevue	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Geneva	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Hastings	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Kearney	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
24. Phlebotomist	987	Lincoln	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
24. Fillebotomist	0	McCook	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Norfolk	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Omaha	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Scottsbluff	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Tecumseh	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00	\$25.00	\$37.50
	0	York	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0		1											\$82.50
		Beatrice	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	-
	0	Beatrice Bellevue	\$50.00 \$49.50	\$75.00 \$74.25	\$51.00 \$50.50	\$76.50 \$75.75	\$52.00 \$51.50	\$78.00 \$77.25	-	\$79.50 \$78.75	\$54.00 \$53.50	\$81.00 \$80.25	\$55.00 \$54.50	\$81.75
	0								\$52.50			•		\$81.75 \$79.50
		Bellevue	\$49.50	\$74.25	\$50.50	\$75.75	\$51.50	\$77.25	\$52.50 \$51.00	\$78.75	\$53.50	\$80.25	\$54.50	
	0	Bellevue Geneva	\$49.50 \$48.00	\$74.25 \$72.00	\$50.50 \$49.00	\$75.75 \$73.50	\$51.50 \$50.00	\$77.25 \$75.00	\$52.50 \$51.00	\$78.75 \$76.50	\$53.50 \$52.00	\$80.25 \$78.00	\$54.50 \$53.00	\$79.50
of Division Theorem	0	Bellevue Geneva Hastings	\$49.50 \$48.00 \$50.00	\$74.25 \$72.00 \$75.00	\$50.50 \$49.00 \$51.00	\$75.75 \$73.50 \$76.50	\$51.50 \$50.00 \$52.00	\$77.25 \$75.00 \$78.00	\$52.50 \$51.00 \$53.00	\$78.75 \$76.50 \$79.50	\$53.50 \$52.00 \$54.00	\$80.25 \$78.00 \$81.00	\$54.50 \$53.00 \$55.00	\$79.50 \$82.50
25. Physical Therapist	0	Bellevue Geneva Hastings Kearney	\$49.50 \$48.00 \$50.00 \$49.00	\$74.25 \$72.00 \$75.00 \$73.50	\$50.50 \$49.00 \$51.00 \$50.00	\$75.75 \$73.50 \$76.50 \$75.00	\$51.50 \$50.00 \$52.00 \$51.00	\$77.25 \$75.00 \$78.00 \$76.50	\$52.50 \$51.00 \$53.00 \$52.00 \$53.00	\$78.75 \$76.50 \$79.50 \$78.00	\$53.50 \$52.00 \$54.00 \$53.00	\$80.25 \$78.00 \$81.00 \$79.50	\$54.50 \$53.00 \$55.00 \$54.00	\$79.50 \$82.50 \$81.00
25. Physical Therapist	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$49.50 \$48.00 \$50.00 \$49.00 \$50.00	\$74.25 \$72.00 \$75.00 \$73.50 \$75.00	\$50.50 \$49.00 \$51.00 \$50.00 \$51.00	\$75.75 \$73.50 \$76.50 \$75.00 \$76.50	\$51.50 \$50.00 \$52.00 \$51.00 \$52.00	\$77.25 \$75.00 \$78.00 \$76.50 \$78.00	\$52.50 \$51.00 \$53.00 \$52.00 \$53.00	\$78.75 \$76.50 \$79.50 \$78.00 \$79.50	\$53.50 \$52.00 \$54.00 \$53.00 \$54.00	\$80.25 \$78.00 \$81.00 \$79.50 \$81.00	\$54.50 \$53.00 \$55.00 \$54.00 \$55.00	\$79.50 \$82.50 \$81.00 \$82.50
25. Physical Therapist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$48.00	\$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$72.00	\$50.50 \$49.00 \$51.00 \$50.00 \$51.00 \$49.00	\$75.75 \$73.50 \$76.50 \$75.00 \$76.50 \$73.50	\$51.50 \$50.00 \$52.00 \$51.00 \$52.00 \$50.00	\$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00	\$52.50 \$51.00 \$53.00 \$52.00 \$53.00 \$51.00 \$53.00	\$78.75 \$76.50 \$79.50 \$78.00 \$79.50 \$76.50	\$53.50 \$52.00 \$54.00 \$53.00 \$54.00 \$52.00	\$80.25 \$78.00 \$81.00 \$79.50 \$81.00 \$78.00	\$54.50 \$53.00 \$55.00 \$54.00 \$55.00 \$55.00 \$53.00	\$79.50 \$82.50 \$81.00 \$82.50 \$79.50
25. Physical Therapist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$48.00 \$50.00	\$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$72.00 \$75.00	\$50.50 \$49.00 \$51.00 \$50.00 \$51.00 \$49.00 \$51.00	\$75.75 \$73.50 \$76.50 \$75.00 \$76.50 \$73.50 \$76.50	\$51.50 \$50.00 \$52.00 \$51.00 \$52.00 \$50.00 \$52.00	\$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00 \$78.00	\$52.50 \$51.00 \$53.00 \$52.00 \$53.00 \$51.00 \$53.00 \$53.00 \$52.00	\$78.75 \$76.50 \$79.50 \$78.00 \$79.50 \$76.50 \$79.50	\$53.50 \$52.00 \$54.00 \$53.00 \$54.00 \$52.00 \$54.00	\$80.25 \$78.00 \$81.00 \$79.50 \$81.00 \$78.00 \$81.00	\$54.50 \$53.00 \$55.00 \$54.00 \$55.00 \$53.00 \$55.00	\$79.50 \$82.50 \$81.00 \$82.50 \$79.50 \$82.50
25. Physical Therapist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$49.50 \$48.00 \$50.00 \$49.00 \$50.00 \$48.00 \$50.00 \$49.00	\$74.25 \$72.00 \$75.00 \$73.50 \$75.00 \$72.00 \$75.00 \$75.00 \$73.50	\$50.50 \$49.00 \$51.00 \$50.00 \$51.00 \$49.00 \$51.00 \$50.00	\$75.75 \$73.50 \$76.50 \$75.00 \$76.50 \$73.50 \$76.50 \$75.00	\$51.50 \$50.00 \$52.00 \$51.00 \$52.00 \$50.00 \$52.00 \$52.00 \$51.00	\$77.25 \$75.00 \$78.00 \$76.50 \$78.00 \$75.00 \$78.00 \$78.00 \$76.50	\$52.50 \$51.00 \$53.00 \$52.00 \$53.00 \$51.00 \$53.00 \$53.00 \$52.00	\$78.75 \$76.50 \$79.50 \$78.00 \$79.50 \$76.50 \$79.50 \$79.50 \$78.00	\$53.50 \$52.00 \$54.00 \$53.00 \$54.00 \$52.00 \$54.00 \$53.00	\$80.25 \$78.00 \$81.00 \$79.50 \$81.00 \$78.00 \$81.00 \$79.50	\$54.50 \$53.00 \$55.00 \$55.00 \$55.00 \$53.00 \$55.00 \$55.00 \$54.00	\$79.50 \$82.50 \$81.00 \$82.50 \$79.50 \$82.50 \$81.00

Position	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$115.00		\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
	0	Bellevue	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Geneva	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
	0	Hastings	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50
	0	Kearney	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
00 Dhusisian	362.50	Lincoln	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
26. Physician	0	McCook	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
	0	Norfolk	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50
	0	Omaha	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
	0	Scottsbluff	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00
	0	Tecumseh	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50	\$118.00	\$177.00	\$119.00	\$178.50	\$120.00	\$180.00
	0	York	\$112.00	\$168.00	\$113.00	\$169.50	\$114.00	\$171.00	\$115.00	\$172.50	\$116.00	\$174.00	\$117.00	\$175.50
Desidien	Estimated	City Facility	Optional Yea	Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50
	0	Bellevue	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	#04.50	\$64.00	\$96.00	• •== ••	\$97.50	\$66.00	\$99.00
	0				*	ψ33.00	\$03.00	\$94.50	\$64.00	\$00.00	\$65.00	ψ31.50	ψ00.00	
		Geneva	\$60.00	\$90.00	\$61.00	\$91.50	\$62.00	\$94.50 \$93.00	\$63.00	\$94.50	\$65.00 \$64.00	\$96.00	\$65.00	\$97.50
	0	Geneva Hastings	\$60.00 \$62.00	\$90.00 \$93.00					-					\$97.50 \$100.50
	0				\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	
27 Dhusisian Assistant		Hastings	\$62.00	\$93.00	\$61.00 \$63.00	\$91.50 \$94.50	\$62.00 \$64.00	\$93.00 \$96.00	\$63.00 \$65.00	\$94.50 \$97.50	\$64.00 \$66.00	\$96.00 \$99.00	\$65.00 \$67.00	\$100.50
27. Physician Assistant	0	Hastings Kearney	\$62.00 \$61.00	\$93.00 \$91.50	\$61.00 \$63.00 \$62.00	\$91.50 \$94.50 \$93.00	\$62.00 \$64.00 \$63.00	\$93.00 \$96.00 \$94.50	\$63.00 \$65.00 \$64.00	\$94.50 \$97.50 \$96.00	\$64.00 \$66.00 \$65.00	\$96.00 \$99.00 \$97.50	\$65.00 \$67.00 \$66.00	\$100.50 \$99.00
27. Physician Assistant	0	Hastings Kearney Lincoln	\$62.00 \$61.00 \$61.00	\$93.00 \$91.50 \$91.50	\$61.00 \$63.00 \$62.00 \$62.00	\$91.50 \$94.50 \$93.00 \$93.00	\$62.00 \$64.00 \$63.00 \$63.00	\$93.00 \$96.00 \$94.50 \$94.50	\$63.00 \$65.00 \$64.00 \$64.00	\$94.50 \$97.50 \$96.00 \$96.00	\$64.00 \$66.00 \$65.00 \$65.00	\$96.00 \$99.00 \$97.50 \$97.50	\$65.00 \$67.00 \$66.00 \$66.00	\$100.50 \$99.00 \$99.00
27. Physician Assistant	0 0 0	Hastings Kearney Lincoln McCook	\$62.00 \$61.00 \$61.00 \$60.00	\$93.00 \$91.50 \$91.50 \$90.00	\$61.00 \$63.00 \$62.00 \$62.00 \$61.00	\$91.50 \$94.50 \$93.00 \$93.00 \$91.50	\$62.00 \$64.00 \$63.00 \$63.00 \$62.00	\$93.00 \$96.00 \$94.50 \$94.50 \$93.00	\$63.00 \$65.00 \$64.00 \$64.00 \$63.00	\$94.50 \$97.50 \$96.00 \$96.00 \$94.50	\$64.00 \$66.00 \$65.00 \$65.00 \$64.00	\$96.00 \$99.00 \$97.50 \$97.50 \$96.00	\$65.00 \$67.00 \$66.00 \$66.00 \$65.00	\$100.50 \$99.00 \$99.00 \$97.50
27. Physician Assistant	0 0 0 0	Hastings Kearney Lincoln McCook Norfolk	\$62.00 \$61.00 \$61.00 \$60.00 \$62.00	\$93.00 \$91.50 \$91.50 \$90.00 \$93.00	\$61.00 \$63.00 \$62.00 \$62.00 \$61.00 \$63.00	\$91.50 \$94.50 \$93.00 \$93.00 \$91.50 \$94.50	\$62.00 \$64.00 \$63.00 \$63.00 \$62.00 \$64.00	\$93.00 \$96.00 \$94.50 \$94.50 \$93.00 \$96.00	\$63.00 \$65.00 \$64.00 \$64.00 \$63.00 \$65.00	\$94.50 \$97.50 \$96.00 \$96.00 \$94.50 \$97.50	\$64.00 \$66.00 \$65.00 \$65.00 \$64.00 \$66.00	\$96.00 \$99.00 \$97.50 \$97.50 \$96.00 \$99.00	\$65.00 \$67.00 \$66.00 \$66.00 \$65.00 \$67.00	\$100.50 \$99.00 \$99.00 \$97.50 \$100.50
27. Physician Assistant	0 0 0 0 0	Hastings Kearney Lincoln McCook Norfolk Omaha	\$62.00 \$61.00 \$61.00 \$60.00 \$62.00 \$62.00	\$93.00 \$91.50 \$91.50 \$90.00 \$93.00 \$93.00	\$61.00 \$63.00 \$62.00 \$62.00 \$61.00 \$63.00 \$63.00	\$91.50 \$94.50 \$93.00 \$93.00 \$91.50 \$94.50 \$94.50	\$62.00 \$64.00 \$63.00 \$63.00 \$62.00 \$64.00 \$64.00	\$93.00 \$96.00 \$94.50 \$94.50 \$93.00 \$96.00 \$96.00	\$63.00 \$65.00 \$64.00 \$64.00 \$63.00 \$65.00 \$65.00	\$94.50 \$97.50 \$96.00 \$96.00 \$94.50 \$97.50 \$97.50	\$64.00 \$66.00 \$65.00 \$65.00 \$64.00 \$66.00 \$66.00	\$96.00 \$99.00 \$97.50 \$97.50 \$96.00 \$99.00 \$99.00	\$65.00 \$67.00 \$66.00 \$66.00 \$65.00 \$67.00 \$67.00	\$100.50 \$99.00 \$99.00 \$97.50 \$100.50 \$100.50

Bestitien	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50
	0	Bellevue	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	Geneva	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00	\$137.00	\$205.50	\$138.00	\$207.00
	0	Hastings	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	24.50	Kearney	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50
29 Develoption	0	Lincoln	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
28. Psychiatrist	0	McCook	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00	\$137.00	\$205.50	\$138.00	\$207.00
	0	Norfolk	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	Omaha	\$130.00	\$195.00	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50
	0	Scottsbluff	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
	0	Tecumseh	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00	\$137.00	\$205.50	\$138.00	\$207.00
	0	York	\$131.00	\$196.50	\$132.00	\$198.00	\$133.00	\$199.50	\$134.00	\$201.00	\$135.00	\$202.50	\$136.00	\$204.00
Position	Estimated	City Facility		Renewal 1 ar 1	Ye	Renewal 1 ar 2	Ye	Renewal 2 ar 1	Yea	Renewal 2 ar 2	Ye	Renewal 3 ar 1	Ye	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
	0	Bellevue	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
	0	Geneva	\$51.50	\$77.25	\$52.50	\$78.75	\$53.50	\$80.25	\$54.50	\$81.75	\$55.50	\$83.25	\$56.50	\$84.75
	0	Hastings	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
	0	Kearney	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50	\$56.00	\$84.00
29. Psychologist/	0	Lincoln	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
Licensed (Clinical)							.	¢00.05	\$54.50	COA 75	* •		*-0 -0	\$84.75
	0	McCook	\$51.50	\$77.25	\$52.50	\$78.75	\$53.50	\$80.25	 3 54.50	\$81.75	\$55.50	\$83.25	\$56.50	φ0 4 .75
	0	McCook Norfolk	\$51.50 \$50.00	\$77.25 \$75.00	\$52.50 \$51.00	\$78.75 \$76.50	\$53.50 \$52.00	\$80.25 \$78.00	\$53.00	\$79.50	\$55.50 \$54.00	\$83.25 \$81.00	\$55.00	\$82.50
			-		•			-				•		-
	0	Norfolk	\$50.00	\$75.00	\$51.00	\$76.50	\$52.00	\$78.00	\$53.00	\$79.50	\$54.00	\$81.00	\$55.00	\$82.50
	0	Norfolk Omaha	\$50.00 \$51.00	\$75.00 \$76.50	\$51.00 \$52.00	\$76.50 \$78.00	\$52.00 \$53.00	\$78.00 \$79.50	\$53.00 \$54.00	\$79.50 \$81.00	\$54.00 \$55.00	\$81.00 \$82.50	\$55.00 \$56.00	\$82.50 \$84.00

				Renewal 1		Renewal 1		Renewal 2		Renewal 2		Renewal 3	•	Renewal 3
Position	Estimated Usage	City Facility Location	Ye: Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Ye: Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Yea Regular	ar 1 OT/Holiday	Ye Regular	ar 2 OT/Holiday
	Usage	Location	Rate	Rate	Rate	Rate	Rate							
	0	Beatrice	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	855	Bellevue	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00
	0	Geneva	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	0	Hastings	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	3,691	Kearney	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
30. Registered Nurse	57,533	Lincoln	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
(RN)	0	McCook	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	4,312	Norfolk	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	\$64.50	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00
	1,977	Omaha	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	\$76.50
	0	Scottsbluff	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	12,984	Tecumseh	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	907	York	\$44.00	\$66.00	\$45.00	\$67.50	\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	Optional I Yea	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	\$97.50	\$66.00	\$99.00	\$67.00	\$100.50	\$68.00	\$102.00
	0	Bellevue		.	.	\$93.00	.	\$94.50	* •••••	\$96.00	ФО Г 00	•	\$66.00	\$99.00
		Dellevue	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	ψ34.00	\$64.00	φ90.00	\$65.00	\$97.50	φ00.00	
	0	Geneva	\$61.00 \$60.00	\$91.50 \$90.00	\$62.00 \$61.00	\$93.00 \$91.50	\$63.00 \$62.00	\$93.00	\$63.00 \$63.00	\$94.50	\$64.00 \$64.00	\$97.50 \$96.00	\$65.00	\$97.50
	0													\$97.50 \$102.00
		Geneva	\$60.00	\$90.00	\$61.00	\$91.50	\$62.00	\$93.00	\$63.00	\$94.50	\$64.00	\$96.00	\$65.00	
30.1. Registered Nurse (RN) - Compact,	0	Geneva Hastings	\$60.00 \$63.00	\$90.00 \$94.50	\$61.00 \$64.00	\$91.50 \$96.00	\$62.00 \$65.00	\$93.00 \$97.50	\$63.00 \$66.00	\$94.50 \$99.00	\$64.00 \$67.00	\$96.00 \$100.50	\$65.00 \$68.00	\$102.00
(RN) - Compact, Traveling, International	0	Geneva Hastings Kearney	\$60.00 \$63.00 \$63.00	\$90.00 \$94.50 \$94.50	\$61.00 \$64.00 \$64.00	\$91.50 \$96.00 \$96.00	\$62.00 \$65.00 \$65.00	\$93.00 \$97.50 \$97.50	\$63.00 \$66.00 \$66.00	\$94.50 \$99.00 \$99.00	\$64.00 \$67.00 \$67.00	\$96.00 \$100.50 \$100.50	\$65.00 \$68.00 \$68.00	\$102.00 \$102.00
(RN) - Compact,	0 0 200	Geneva Hastings Kearney Lincoln	\$60.00 \$63.00 \$63.00 \$61.00	\$90.00 \$94.50 \$94.50 \$91.50	\$61.00 \$64.00 \$64.00 \$62.00	\$91.50 \$96.00 \$96.00 \$93.00	\$62.00 \$65.00 \$65.00 \$63.00	\$93.00 \$97.50 \$97.50 \$94.50	\$63.00 \$66.00 \$66.00 \$64.00	\$94.50 \$99.00 \$99.00 \$96.00	\$64.00 \$67.00 \$67.00 \$65.00	\$96.00 \$100.50 \$100.50 \$97.50	\$65.00 \$68.00 \$68.00 \$66.00	\$102.00 \$102.00 \$99.00
(RN) - Compact, Traveling, International	0 0 200 129	Geneva Hastings Kearney Lincoln McCook	\$60.00 \$63.00 \$63.00 \$61.00 \$60.00	\$90.00 \$94.50 \$94.50 \$91.50 \$90.00	\$61.00 \$64.00 \$64.00 \$62.00 \$61.00	\$91.50 \$96.00 \$96.00 \$93.00 \$91.50	\$62.00 \$65.00 \$65.00 \$63.00 \$62.00	\$93.00 \$97.50 \$97.50 \$94.50 \$93.00	\$63.00 \$66.00 \$66.00 \$64.00 \$63.00	\$94.50 \$99.00 \$99.00 \$96.00 \$94.50	\$64.00 \$67.00 \$67.00 \$65.00 \$64.00	\$96.00 \$100.50 \$100.50 \$97.50 \$96.00	\$65.00 \$68.00 \$68.00 \$66.00 \$65.00	\$102.00 \$102.00 \$99.00 \$97.50
(RN) - Compact, Traveling, International	0 0 200 129 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$60.00 \$63.00 \$63.00 \$61.00 \$60.00 \$63.00	\$90.00 \$94.50 \$94.50 \$91.50 \$90.00 \$94.50	\$61.00 \$64.00 \$62.00 \$61.00 \$64.00	\$91.50 \$96.00 \$96.00 \$93.00 \$91.50 \$96.00	\$62.00 \$65.00 \$65.00 \$63.00 \$62.00 \$65.00	\$93.00 \$97.50 \$97.50 \$94.50 \$93.00 \$97.50	\$63.00 \$66.00 \$66.00 \$64.00 \$63.00 \$66.00	\$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00	\$64.00 \$67.00 \$65.00 \$64.00 \$67.00	\$96.00 \$100.50 \$100.50 \$97.50 \$96.00 \$100.50	\$65.00 \$68.00 \$68.00 \$66.00 \$65.00 \$68.00	\$102.00 \$102.00 \$99.00 \$97.50 \$102.00
(RN) - Compact, Traveling, International	0 0 200 129 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$60.00 \$63.00 \$63.00 \$61.00 \$60.00 \$63.00 \$63.00	\$90.00 \$94.50 \$94.50 \$91.50 \$90.00 \$94.50 \$94.50	\$61.00 \$64.00 \$64.00 \$62.00 \$61.00 \$64.00 \$64.00	\$91.50 \$96.00 \$96.00 \$93.00 \$91.50 \$96.00 \$96.00	\$62.00 \$65.00 \$65.00 \$63.00 \$62.00 \$65.00 \$65.00	\$93.00 \$97.50 \$97.50 \$94.50 \$93.00 \$97.50 \$97.50	\$63.00 \$66.00 \$66.00 \$64.00 \$63.00 \$66.00 \$66.00	\$94.50 \$99.00 \$99.00 \$96.00 \$94.50 \$99.00 \$99.00	\$64.00 \$67.00 \$65.00 \$64.00 \$67.00 \$67.00	\$96.00 \$100.50 \$100.50 \$97.50 \$96.00 \$100.50 \$100.50	\$65.00 \$68.00 \$68.00 \$66.00 \$65.00 \$68.00 \$68.00	\$102.00 \$102.00 \$99.00 \$97.50 \$102.00 \$102.00

				Renewal 1		Renewal 1		Renewal 2		Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Ye: Regular	ar 1 OT/Holiday	Yea Regular	ar 2 OT/Holiday	Yea Regular	ar 1 OT/Holiday	Ye: Regular	ar 2 OT/Holiday
	Usaye	Location	Rate	Rate	Rate	Rate	Rate							
	0	Beatrice	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
	0	Bellevue	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	63	\$43.00	\$64.50
	0	Geneva	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
	0	Hastings	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	61.5	\$42.00	\$63.00
	0	Kearney	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
31. Respiratory	0	Lincoln	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	63	\$43.00	\$64.50
Therapist	0	McCook	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
	0	Norfolk	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	61.5	\$42.00	\$63.00
	0	Omaha	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
	0	Scottsbluff	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	63	\$43.00	\$64.50
	0	Tecumseh	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	\$61.50	\$42.00	\$63.00	\$43.00	64.5	\$44.00	\$66.00
	0	York	\$37.00	\$55.50	\$38.00	\$57.00	\$39.00	\$58.50	\$40.00	\$60.00	\$41.00	61.5	\$42.00	\$63.00
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	4,000	Beatrice	\$47.00	\$70.50				\$73.50						\$78.00
			φ+1.00	\$70.50	\$48.00	\$72.00	\$49.00	\$73.50	\$50.00	\$75.00	\$51.00	76.5	\$52.00	
	0	Bellevue	\$46.00	\$69.00	\$48.00 \$47.00	\$72.00 \$70.50	\$49.00 \$48.00	\$73.50 \$72.00	-	\$75.00 \$73.50	\$50.00	76.5	\$52.00 \$51.00	\$76.50
	0	Bellevue Geneva			•				\$49.00					\$76.50 \$77.25
			\$46.00	\$69.00	\$47.00	\$70.50	\$48.00	\$72.00	\$49.00 \$49.50	\$73.50	\$50.00	75	\$51.00	
	0	Geneva	\$46.00 \$46.50	\$69.00 \$69.75	\$47.00 \$47.50	\$70.50 \$71.25	\$48.00 \$48.50	\$72.00 \$72.75	\$49.00 \$49.50	\$73.50 \$74.25	\$50.00 \$50.50	75 75.75	\$51.00 \$51.50	\$77.25
20. Street, Bathalaniat	0	Geneva Hastings	\$46.00 \$46.50 \$45.00	\$69.00 \$69.75 \$67.50	\$47.00 \$47.50 \$46.00	\$70.50 \$71.25 \$69.00	\$48.00 \$48.50 \$47.00	\$72.00 \$72.75 \$70.50	\$49.00 \$49.50 \$48.00	\$73.50 \$74.25 \$72.00	\$50.00 \$50.50 \$49.00	75 75.75 73.5	\$51.00 \$51.50 \$50.00	\$77.25 \$75.00
32. Speech Pathologist	0 0 0 0	Geneva Hastings Kearney	\$46.00 \$46.50 \$45.00 \$47.00	\$69.00 \$69.75 \$67.50 \$70.50	\$47.00 \$47.50 \$46.00 \$48.00	\$70.50 \$71.25 \$69.00 \$72.00	\$48.00 \$48.50 \$47.00 \$49.00	\$72.00 \$72.75 \$70.50 \$73.50	\$49.00 \$49.50 \$48.00 \$50.00 \$49.00	\$73.50 \$74.25 \$72.00 \$75.00	\$50.00 \$50.50 \$49.00 \$51.00	75 75.75 73.5 76.5	\$51.00 \$51.50 \$50.00 \$52.00	\$77.25 \$75.00 \$78.00
32. Speech Pathologist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$46.00 \$46.50 \$45.00 \$47.00 \$46.00	\$69.00 \$69.75 \$67.50 \$70.50 \$69.00	\$47.00 \$47.50 \$46.00 \$48.00 \$47.00	\$70.50 \$71.25 \$69.00 \$72.00 \$70.50	\$48.00 \$48.50 \$47.00 \$49.00 \$48.00	\$72.00 \$72.75 \$70.50 \$73.50 \$72.00	\$49.00 \$49.50 \$48.00 \$50.00 \$49.00	\$73.50 \$74.25 \$72.00 \$75.00 \$73.50	\$50.00 \$50.50 \$49.00 \$51.00 \$50.00	75 75.75 73.5 76.5 75	\$51.00 \$51.50 \$50.00 \$52.00 \$51.00	\$77.25 \$75.00 \$78.00 \$76.50
32. Speech Pathologist	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$46.00 \$46.50 \$45.00 \$47.00 \$46.00 \$46.50	\$69.00 \$69.75 \$67.50 \$70.50 \$69.00 \$69.75	\$47.00 \$47.50 \$46.00 \$48.00 \$47.00 \$47.50	\$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25	\$48.00 \$48.50 \$47.00 \$49.00 \$48.00 \$48.50	\$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.75	\$49.00 \$49.50 \$48.00 \$50.00 \$49.00 \$49.50 \$48.00	\$73.50 \$74.25 \$72.00 \$75.00 \$73.50 \$74.25	\$50.00 \$50.50 \$49.00 \$51.00 \$50.00 \$50.50	75 75.75 73.5 76.5 75 75.75	\$51.00 \$51.50 \$50.00 \$52.00 \$51.00 \$51.50	\$77.25 \$75.00 \$78.00 \$76.50 \$77.25
32. Speech Pathologist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$46.00 \$46.50 \$45.00 \$47.00 \$46.00 \$46.50 \$45.00	\$69.00 \$69.75 \$67.50 \$70.50 \$69.00 \$69.75 \$67.50	\$47.00 \$47.50 \$46.00 \$48.00 \$47.00 \$47.50 \$46.00	\$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25 \$69.00	\$48.00 \$48.50 \$47.00 \$49.00 \$48.00 \$48.50 \$47.00	\$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.75 \$70.50	\$49.00 \$49.50 \$48.00 \$50.00 \$49.00 \$49.50 \$48.00 \$50.00	\$73.50 \$74.25 \$72.00 \$75.00 \$73.50 \$74.25 \$72.00	\$50.00 \$50.50 \$49.00 \$51.00 \$50.00 \$50.50 \$49.00	75 75.75 73.5 76.5 75 75.75 73.5	\$51.00 \$51.50 \$50.00 \$52.00 \$51.00 \$51.50 \$50.00	\$77.25 \$75.00 \$78.00 \$76.50 \$77.25 \$75.00
32. Speech Pathologist	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$46.00 \$46.50 \$45.00 \$47.00 \$46.00 \$46.50 \$45.00 \$47.00	\$69.00 \$69.75 \$67.50 \$70.50 \$69.00 \$69.75 \$67.50 \$70.50	\$47.00 \$47.50 \$46.00 \$48.00 \$47.00 \$47.50 \$46.00 \$48.00	\$70.50 \$71.25 \$69.00 \$72.00 \$70.50 \$71.25 \$69.00 \$72.00	\$48.00 \$48.50 \$47.00 \$49.00 \$48.00 \$48.50 \$47.00 \$49.00	\$72.00 \$72.75 \$70.50 \$73.50 \$72.00 \$72.75 \$70.50 \$73.50	\$49.00 \$49.50 \$48.00 \$50.00 \$49.00 \$49.50 \$48.00 \$50.00	\$73.50 \$74.25 \$72.00 \$75.00 \$73.50 \$74.25 \$72.00 \$75.00 \$75.00	\$50.00 \$50.50 \$49.00 \$51.00 \$50.00 \$50.50 \$49.00 \$51.00	75 75.75 73.5 76.5 75 75.75 73.5 76.5	\$51.00 \$51.50 \$50.00 \$52.00 \$51.00 \$51.50 \$50.00 \$52.00	\$77.25 \$75.00 \$78.00 \$76.50 \$77.25 \$75.00 \$78.00

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate										
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Bellevue	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Geneva	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Hastings	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25
	0	Kearney	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Lincoln	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	McCook	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	Norfolk	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25
	0	Omaha	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50	\$24.00	\$36.00
	0	Scottsbluff	\$18.00	\$27.00	\$19.00	\$28.50	\$20.00	\$30.00	\$21.00	\$31.50	\$22.00	\$33.00	\$23.00	\$34.50
	0	Tecumseh	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25	\$24.50	\$36.75
	0	York	\$18.50	\$27.75	\$19.50	\$29.25	\$20.50	\$30.75	\$21.50	\$32.25	\$22.50	\$33.75	\$23.50	\$35.25